



David A. Paterson, Governor

M. Patricia Smith, Commissioner

## NEW YORK STATE WORKFORCE DEVELOPMENT SYSTEM TECHNICAL ADVISORY

### Workforce Development System Technical Advisory #09-23

**TO:** Workforce Development Community

**DATE:** October 19, 2009

**SUBJECT:** New York State Program Year (PY) 2009 Incentive and Sanction Policy for Local Workforce Investment Area (LWIA) Performance for the Workforce Investment Act (WIA) Title 1B Program and the Wagner-Peyser Act (W-P) Program.

***Purpose:***

To inform Local Workforce Investment Boards (LWIBs) of the State's Incentive and Sanction policy for PY 2009 local area performance for the WIA Title 1B program and W-P program with regard to System Improvement Indicators and Common Measures Indicators.

To rescind and replace prior State policy issued in Workforce Development System Technical Advisory (WDS-TA) #08-7, issued October 24, 2008.

To affirm, pursuant to WIA Final Rules and Regulations, Part 661, Subpart C – Local Governance Provisions, Section 661.305(a)(5), that LWIBs are responsible for negotiating and reaching agreement with the New York State Department of Labor (NYSDOL) on local performance goals for the WIA Title 1B program and W-P program.

***Background:***

WIA Sec. 134(a)(2)(B)(iii) calls for awarding incentive grants to local areas for exemplary performance by local areas on performance measures.

WIA Final Rules and Regulations, Part 666 – Performance Accountability Under Title IB of the WIA; Subpart C – Local Measures of Performance (sections 666.300 & 666.310); and Subpart D (sections 666.400, 666.410, 666.420), discuss the process for determining local levels of performance and the circumstances under which local areas are eligible for incentive grants or under which sanction may be applied.

The Wagner-Peyser Act, Sec. 8 (b) (1) permits the awarding of incentive funds for exemplary performance on performance standards.

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**Action:**

NYSDOL, in consultation with the Governor and the New York State Workforce Investment Board, has established the New York State PY 2009 Incentive and Sanction policy for LWIA performance for the WIA Title 1B program and the W-P program.

The Incentive and Sanction policy:

- A. Makes available incentive grants and defines actions for unsatisfactory performance for PY 2009.
- B. Uses WIA Title 1B state level activity funds and W-P program funds for incentive grants.
- C. Establishes the following LWIA indicators as a basis for assessing PY 2009 system and program performance.
  - Three (3) System Improvement Indicators
  - Nine (9) Common Measures Indicators

**System Improvement Indicators**

- 1. Training Services
- 2. Number of Participants Who Exit While Still Certifying for Unemployment Insurance (UI) Benefits
- 3. Number of Youth Individual Training Accounts

**Common Measures Indicators**

- 1. Adult Entered Employment Rate
- 2. Adult Employment Retention Rate
- 3. Adult Average Earnings
- 4. Dislocated Worker (DW) Entered Employment Rate
- 5. DW Employment Retention Rate
- 6. DW Average Earnings
- 7. Youth Placement in Employment or Education (WIA Title 1B youth)
- 8. Youth Attainment of Degree or Certificate (WIA Title 1B youth)
- 9. Youth Literacy and Numeracy Gain (WIA Title 1B youth)

- D. Establishes that eligibility to receive an incentive grant for any one indicator is independent of performance on any other indicator.
- E. Establishes a **State Goal** and a proposed **LWIA Goal** for each of the indicators. The goals are expressed as:
  - % Maximum (ceiling/cap) needed to achieve the goal;
  - % Minimum (floor) needed to achieve the goal; or

- \$ Amount (average earnings) needed to achieve the goal.

F. Establishes an:

- Incentive Eligibility Standard to determine eligibility for an incentive grant for an indicator; and an
- Unsatisfactory Performance Threshold to determine failing an indicator.

G. Sets the Unsatisfactory Performance Threshold for each Common Measures Indicator at 80% or less of the State Goal that NYSDOL established with USDOL (per TEGL No. 19-06, March 30, 2007). This threshold is intended to align LWIA behavior with the State “passing” the Common Measures Indicators.

H. Provides the process available to all LWIAs to negotiate the proposed goal for each indicator:

- The Local Workforce Investment Board (LWIB), in consultation with the One-Stop Operators and Division of Employment and Workforce Solutions (DEWS) Team Leaders, must notify NYSDOL via email, by **November 13, 2009**, of their intent to negotiate a LWIA Goal.
- The email should be sent to: [Dews.Performance@labor.state.ny.us](mailto:Dews.Performance@labor.state.ny.us)
- The email Subject Line should read: **{LWIA Name} Request for Negotiation of PY 2009 Performance Goals.**
- Upon receipt of a request for negotiation from a LWIA, NYSDOL will schedule an opportunity for dialogue around the negotiation request.
- For each indicator, the LWIB must be prepared to provide:
  - A counter-offer goal for the indicator.
  - Justification for the counter-offer goal, including the factors that will contribute to the LWIA achievement of the goal.
  - The underlying data used to support the LWIB’s determination of the counter-offer goal.

I. **Establishes Incentive Grants as follows:**

- For PY 2009, NYSDOL will make up to \$2,239,794 available for incentive grants, from both WIA Title I-B funds and Wagner-Peyser funds. The amount is based on one percent (1%) of the State’s WIA Title I-B formula allocations \$1,739,794, and \$500,000 in Wagner-Peyser funds.
- Incentive grants will be made available for each indicator for which the State has established an Incentive Eligibility Standard. Note that incentive grants for the Common Measures Indicators are no longer available for the Adult and DW Entered Employment Rate indicators.
- To be eligible to receive an incentive grant the following three conditions must be met:
  - The LWIA must achieve at least a 75% expenditure rate using Formula and Recovery Act funding streams (Adult, Dislocated Workers and

Youth). Compliance with this condition will be based on guidance provided in [WDS-TA #09-12 \(May 27, 2009\)](#).

- A LWIA's failure to achieve at least a 75% expenditure rate as described above will make the LWIA ineligible to receive an incentive grant.
- The LWIA must not have any outstanding performance or monitoring issues.
- The LWIA must achieve the Incentive Eligibility Standard established for the indicator.
- A LWIA determined by NYSDOL to be eligible for an incentive grant for an indicator (as described above) will be awarded an incentive grant up to the amount specified for the indicator.
- Upon final determination of all LWIAs eligible for incentive grants, NYSDOL will issue grant awards as follows:
  - NYSDOL will issue a Notice of Obligational Authority (NOA) to the LWIA, which will specify the amount of the incentive grant and the allowable uses of the funds. Incentive grants must be fully accrued within **six (6) months** of the date of the NOA.
  - NYSDOL, at its discretion, may require a LWIA to submit a "LWIA Incentive Grant Plan" prior to issuing the NOA. The guidelines and instructions for the LWIA Incentive Grant Plan will be provided with such requests.
  - NYSDOL will post the Incentive Grant awards on the New York State Department of Labor website.

**J. Establishes Unsatisfactory Performance Criteria as follows:**

NYSDOL will establish a standard for each indicator which will form the basis for defining the threshold for unsatisfactory performance for the indicator. LWIAs that are unable to achieve satisfactory performance on any indicator will be considered failing that indicator, and will be subject to the following actions.

**System Improvement Indicators – Unsatisfactory Performance Actions**

A LWIA that is unable to achieve satisfactory performance on any indicator will be required to submit a Performance Improvement Plan (PIP), upon notice by NYSDOL of such failure. The PIP must include:

- A corrective action plan to improve performance on the indicator, including identification of the actions to be taken and a timetable for implementing the actions; and
  - A written assurance by the LWIB, stating that the LWIB understands and can administer its duties and responsibilities with regard to State policy and Federal law regarding WIA rules, regulations and reporting responsibilities.
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## Common Measures Indicators – Unsatisfactory Performance Actions

There are two levels of unsatisfactory performance for the Common Measures Indicators:

- Sanction Level 1 Status – Unable to achieve satisfactory performance on a Common Measures Indicator for the program year.
- Sanction Level 2 Status – Unable to achieve satisfactory performance on the same common measures indicator for two consecutive program years.

**Sanction Level 1 Status Actions** – NYSDOL will require a LWIA in Sanction 1 Status for a Common Measures Indicator to submit a PIP. The PIP must include:

- A corrective action plan to improve performance on the indicator, including identification of the actions to be taken, and a timetable for implementing the actions; and
- A written assurance by the LWIB, stating that the LWIB understands and can administer its duties and responsibilities with regard to State policy and Federal law regarding WIA rules, regulations and reporting responsibilities.

Guidelines for preparing and submitting the “Performance Improvement Plan” will be included in the sanction notifications from NYSDOL.

In addition, NYSDOL, at its discretion, may require a LWIA in Sanction Level 1 Status to participate in mandatory technical assistance.

**Sanction Level 2 Status Actions** – a LWIA in Sanction Level 2 Status will be subject to any of the actions and penalties referenced in WIA regulations, Section 666.420, based upon a State level analysis of the underlying causes for underperformance.

Sanction Level 2 actions include a maximum fiscal sanction equal to three percent (3%) of the LWIA’s program year formula allocation for the respective program funding stream for the indicator. The 3% fiscal sanction from the respective program funding stream will be prorated across the number of indicators for that funding stream, as follows:

Adult Program – The 3% fiscal sanction is prorated across the three Adult Common Measures Indicators as follows.

- Entered Employment Rate – 1% of the Adult program funding.
- Employment Retention Rate – 1% of the Adult program funding.
- Average Earnings – 1% of the Adult program funding.

Dislocated Worker Program – The 3% fiscal sanction is prorated across the three DW Common Measures Indicators as follows:

- Entered Employment Rate – 1% of the DW program funding.
- Employment Retention Rate – 1% of the DW program funding.
- Average Earnings – 1% of the DW program funding.

Youth Program – The 3% fiscal sanction is prorated across the three Youth

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Common Measures Indicators as follows:

- Placement in Employment or Education – 1% of the Youth program funding.
- Attainment of Degree or Certificate – 1% of the Youth program funding.
- Literacy and Numeracy Gain – 1% of Youth program funding.

**K. Establishes the Performance Indicators, Goals and Incentive Grant Amounts as follows:**

**System Improvement Indicators**

**1. Training Services**

- State Goal – 50% increase in the number of participants who receive training services over PY 2008 levels.
- LWIA Goal – Same as the State Goal. Attachment 1 provides NYSDOL's proposed LWIA Goals for this indicator, including the data used to determine the goals.

Training Services – To be counted as a training service, the services must be recorded in OSOS as ITA or non-ITA training. Training services may include: ITAs; Contract Funded (as permitted under WIA§134(d)(4)(G)(ii)) and contracts with institutions of higher education, as provided in [Training and Employment Guidance Letter No. 14-08](#); On the Job Training (as defined in WIA§101(31)); or Customized training (as defined in WIA(§101(8)).

- Incentive Eligibility Standard – The LWIA achieves the LWIA Goal and meets the following conditions:
  - 95% of those in training must have received an Initial Assessment; and
  - The LWIA must have a training expenditure rate of 50% or greater for ARRA Adult and DW funds. Needs related payments are not included in the calculation of this expenditure rate. This condition provides for more aggressive spending of ARRA Adult and DW funds than is required by [WDS-TA #09-09 Change 1 \(July 23, 2009\)](#).
- Unsatisfactory Performance – The LWIA does not achieve at least 80% of the LWIA Goal.
- Incentive Amount – Up to 1% of the LWIA's PY2009 WIA Title 1B Adult and DW allocation.

**2. Reducing the Number of Participants Who Exit While Still Certifying for UI Benefits**

- State Goal – 5% or fewer of Statewide UI participants exit while still certifying for UI Benefits. The goal is expressed as “% maximum.” The intent of this measure is to keep UI participants engaged in services while they are certifying for UI Benefits.
- LWIA Goal – A 50% reduction from the LWIA's PY 2008 rate for UI participants

who exit while still certifying for UI Benefits **or** 5%, whichever is greater. The goal is expressed as “% maximum.”

- Incentive Eligibility Standard – The LWIA achieves the LWIA Goal, and achieves at least 95% on each of the following scheduling measures:
  - Initial Scheduling – Scheduled first service date within two weeks of the weekly REOS create date.
  - Rescheduling – Those who were excused and/or failed to comply with the initial scheduled service were rescheduled for a first service within two weeks of the initial scheduled service.
- Unsatisfactory Performance – The LWIA does not attain the 95% Timely Scheduling Thresholds or exceeds the LWIA Goal by 20% or greater. The goal is expressed as “% maximum.”
- Incentive Grant – Up to 1% of the LWIA’s PY2009 WIA Title 1B Adult and DW allocation.

**Attachment 2** provides NYSDOL’s proposed LWIA Goals for this indicator, including the data used to determine the goals.

### ***3. Increase the Number of Youth Individual Training Accounts (ITAs)***

- State Goal – A number equal to 5% of the Out of School Youth participants will receive training funded through an ITA.
- LWIA Goal – A number equal to 5% of the PY2008 Out of School Youth participants will receive training funded through an ITA.
- Incentive Eligibility Standard – The LWIA achieves 100% or greater of their LWIA Goal.
- Unsatisfactory Performance – The LWIA does not achieve at least 80% of their LWIA Goal.
- Incentive Grant – Up to 3% of the LWIA’s PY2009 WIA Title 1B Youth allocation.

**Attachment 3** provides NYSDOL’s proposed LWIA Goals for this indicator, including the data used to determine the goals.

## **Common Measures Indicators**

### ***1. Adult Entered Employment Rate (Staff Assisted Service)***

- State Goal – Adult Entered Employment Rate for staff assisted services of 61.0% or greater (the State Goal established with USDOL).
  - LWIA Goal – Same as the State Goal.
  - Unsatisfactory Performance – The LWIA does not achieve an Adult Entered
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Employment Rate of at least 48.8% (equal to 80% of the State Goal established with USDOL).

### **2. Adult Employment Retention Rate (Staff Assisted Service)**

- State Goal – Adult Employment Retention Rate for staff assisted service of 82.0% or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.
- Unsatisfactory Performance – The LWIA does not achieve an Adult Employment Retention Rate of at least 65.6% (equal to 80% of the State Goal established with USDOL).

### **3. Adult Average Earnings (Staff Assisted Service)**

- State Goal – Adult Average Earnings for staff assisted service of \$12,625 or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.
- Unsatisfactory Performance – The LWIA does not achieve an Adult Average Earnings of at least \$10,100 (equal to 80% of the State Goal established with USDOL).

### **4. DW Entered Employment Rate (Staff Assisted Service)**

- State Goal – DW Entered Employment Rate for staff assisted services of 61.0% or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.
- Unsatisfactory Performance – The LWIA does not achieve a DW Entered Employment Rate of at least 48.8% (equal to 80% of the State Goal established with USDOL).

### **5. DW Employment Retention Rate (Staff Assisted Service)**

- State Goal – DW Employment Retention Rate for staff assisted service of 82.0% or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.
- Unsatisfactory Performance – The LWIA does not achieve a DW Employment Retention Rate of at least 65.6% (equal to 80% of the State Goal established with USDOL).

### **6. DW Average Earnings (Staff Assisted Service)**

- State Goal – DW Average Earnings for staff assisted service of \$15,980 or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.

- Unsatisfactory Performance – The LWIA does not achieve a DW Average Earnings of at least \$12,784 (equal to 80% of the State Goal established with USDOL).

### **7. Youth Placement in Employment or Education (WIA Title 1B Youth)**

- State Goal – Youth Placement in Employment or Education rate of 52.0% or greater (the State Goal established with USDOL).
- LWIA Goal – Same as State Goal.
- Unsatisfactory Performance – The LWIA does not achieve a Youth Placement in Employment or Education rate of at least 41.6% (equal to 80% of the State Goal established with USDOL).

### **8. Youth Attainment of Degree or Certificate (WIA Title 1B Youth)**

- State Goal – Youth Attainment of Degree or Certificate rate of 40.0% or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.
- Unsatisfactory Performance – The LWIA does not achieve a Youth Attainment of Degree or Certificate rate of at least 32% (equal to 80% of the State Goal established with USDOL).

### **9. Youth Literacy and Numeracy Gain (WIA Title 1B Youth)**

- State Goal – The State must achieve a Youth Literacy and Numeracy Gain of 35% or greater (the State Goal established with USDOL).
- LWIA Goal – Same as the State Goal.
- Unsatisfactory Performance – The LWIA does not achieve a Youth Literacy and Numeracy Gain of at least 28.0% (equal to 80% of the State Goal established with USDOL).

#### ***Inquiries:***

Questions regarding this Technical Advisory may be directed to [dews.performance@labor.state.ny.us](mailto:dews.performance@labor.state.ny.us)

#### ***References:***

Training and Employment Guidance Letter (TEGL) No. 17-05 Change 2, issued May 20, 2009, *Common Measures Policy for the Employment and Training Administration's (ETA's) Performance Accountability System and Related Performance Issues*

#### ***Attachments:***

- A. Training Levels
- B. Reduce the Number of Participants Who Exit While Still Certifying for UI Benefits
- C. Increase the Number of Youth ITAs

## Training Levels

### NYSDOL's Proposed LWIA Goals, PY 2009

Local Workforce Investment Area (LWIA)	LWIA Goal (# of Positive Outcomes)	Incentive Eligibility Standard* (100% of LWIA Goal)	Unsatisfactory Performance Standard (80% of LWIA Goal)	Factor Considered  PY '08 Training Levels (# of Positive Outcomes)
Albany/Rensselaer/Schenectady	1,241	1,241	992	827
Broome/Tioga	2,186	2,186	1,748	1,457
Cattaraugus/Allegany	582	582	466	388
Cayuga/Cortland	413	413	330	275
Chautauqua	479	479	383	319
Chemung/Schuyler/Steuben	2,234	2,234	1,787	1,489
Chenango/Delaware/Otsego	650	650	520	433
Clinton/Essex/Franklin/Hamilton	383	383	306	255
Columbia/Greene	288	288	230	192
Dutchess	465	465	372	310
Erie	2,340	2,340	1,872	1,560
Fulton/Montgomery/Schoharie	596	596	476	397
Genesee/Orleans/Livingston/Wyoming	896	896	716	597
Hempstead/Long Beach	641	641	512	427
Jefferson/Lewis	350	350	280	233
Monroe	1,689	1,689	1,351	1,126
New York City	9,762	9,762	7,810	6,508
Niagara	596	596	476	397
Oneida/Herkimer/Madison	1,235	1,235	988	823
Onondaga	777	777	622	518
Ontario/Seneca/Wayne/Yates	578	578	462	385
Orange	614	614	491	409
Oswego	701	701	560	467
Oyster Bay/North Hempstead/Glen Cove	884	884	707	589
Putnam/Westchester	668	668	534	445
Rockland	147	147	118	98
Saratoga/Warren/Washington	219	219	175	146
St. Lawrence	465	465	372	310
Suffolk	3,281	3,281	2,624	2,187
Sullivan	149	149	119	99
Tompkins	176	176	140	117
Ulster	455	455	364	303
Yonkers	207	207	166	138
<b>State Goal</b>	<b>36,336</b>	<b>36,336</b>	<b>29,069</b>	<b>24,224</b>

(This indicator will include participants from July 1, 2009 – June 30, 2010.)

\* The LWIA must achieve the LWIA Goal, and 95% of those in training must have received an Initial Assessment; and the LWIA must have a training expenditure rate of more than 50% for ARRA Adult and DW funds. Needs related payments are not included in the calculation of this expenditure rate.

## Reduce # of Participants Who Exit While Certifying for UI Benefits

### NYS DOL's Proposed LWIA Goals, PY 2009

Local Workforce Investment Area (LWIA)	LWIA Goal*	Incentive Eligibility Standard** (Equal to the LWIA Goal)	Unsatisfactory Performance Standard (120% of the LWIA Goal or Greater)	Factor Considered PY 08 % of Exiters Who Certify for UI Benefits at the Time of Their Last Service
Albany/Rensselaer/Schenectady	12.5%	12.5%	15.0%	25.0%
Broome/Tioga	22.7%	22.7%	27.3%	45.4%
Cattaraugus/Allegany	19.8%	19.8%	23.8%	39.7%
Cayuga/Cortland	8.1%	8.1%	9.7%	16.1%
Chautauqua	23.3%	23.3%	28.0%	46.6%
Chemung/Schuylers/Steuben	18.9%	18.9%	22.6%	37.7%
Chenango/Delaware/Otsego	11.7%	11.7%	14.0%	23.4%
Clinton/Essex/Franklin/Hamilton	30.2%	30.2%	36.2%	60.4%
Columbia/Greene	18.4%	18.4%	22.0%	36.7%
Dutchess	18.3%	18.3%	22.0%	36.6%
Erie	22.2%	22.2%	26.6%	44.4%
Fulton/Montgomery/Schoharie	10.6%	10.6%	12.8%	21.3%
Genesee/Orleans/Livingston/Wyoming	18.2%	18.2%	21.8%	36.4%
Hempstead/Long Beach	20.8%	20.8%	25.0%	41.7%
Jefferson/Lewis	19.5%	19.5%	23.4%	38.9%
Monroe	20.0%	20.0%	24.0%	40.0%
New York City	35.9%	35.9%	43.0%	71.7%
Niagara	17.9%	17.9%	21.5%	35.9%
Oneida/Herkimer/Madison	14.0%	14.0%	16.8%	28.1%
Onondaga	8.1%	8.1%	9.8%	16.3%
Ontario/Seneca/Wayne/Yates	7.1%	7.1%	8.5%	14.2%
Orange	25.3%	25.3%	30.4%	50.7%
Oswego	6.0%	6.0%	7.2%	12.1%
Oyster Bay/North Hempstead/Glen Cove	18.9%	18.9%	22.7%	37.8%
Putnam/Westchester	13.7%	13.7%	16.4%	27.3%
Rockland	33.4%	33.4%	40.1%	66.8%
Saratoga/Warren/Washington	26.2%	26.2%	31.4%	52.4%
St. Lawrence	26.9%	26.9%	32.3%	53.8%
Suffolk	19.0%	19.0%	22.8%	38.0%
Sullivan	11.4%	11.4%	13.7%	22.8%
Tompkins	17.7%	17.7%	21.2%	35.3%
Ulster	25.9%	25.9%	31.1%	51.9%
Yonkers	12.3%	12.3%	14.7%	24.6%
<b>New York State</b>	<b>27.6%</b>	<b>27.6%</b>	<b>6.3%</b>	<b>55.1%</b>

\* The LWIA Goal is based upon a 50% reduction in the PY'08 rate for this measure, or 5%, whichever is greater (includes participants from 04/01/2009-03/31/2010). The Goal is a % maximum.

\*\* The LWIA must achieve the LWIA Goal, and achieve at least 95% on both Initial Scheduling (includes participants from 07/01/2009- 06/30/2010) and Rescheduling (includes participants from 06/01/2009-05/31/2010).

**Increase the Number of Youth Individual Training Accounts (ITAs)**  
**NYSDOL's Proposed LWIA Goals, PY 2009**

Local Workforce Investment Area (LWIA)	LWIA Goal (# of Positive Outcomes)	Incentive Eligibility Standard (100% of LWIA Goal)	Unsatisfactory Performance Standard (80% of LWIA Goal)	Factor Considered
				PY 2008 New Out-of-School Youth Participants (Jul. 08 - Jun. 09) # of Youth
Albany/Renss./Schen.	3	3	2	65
Broome/Tioga	4	4	3	84
Cattaraugus/Allegany	3	3	2	69
Cayuga/Cortland	2	2	1	32
Chautauqua	2	2	1	42
Chemung/Schuy/Steuben	8	8	7	166
Chenango/Del/Otsego	5	5	4	92
North Country	4	4	3	76
Columbia/Greene	2	2	1	48
Dutchess	3	3	2	58
Erie	9	9	7	179
Fulton/Mont/Schoharie	4	4	3	80
GLOW	2	2	1	42
Hempstead/Long Beach	3	3	2	57
Jefferson/Lewis	2	2	1	19
Monroe	6	6	5	127
New York City	45	45	36	893
Niagara	3	3	2	68
Herk/Madison/Oneida	7	7	6	148
Onondaga	4	4	3	82
Finger Lakes	3	3	2	53
Orange	4	4	3	74
Oswego	3	3	2	55
Oyster Bay	2	2	1	46
Putnam/Westchester	6	6	5	120
Rockland	2	2	1	45
Saratoga/Warren/Wash	2	2	1	34
St. Lawrence	3	3	2	60
Suffolk	11	11	9	228
Sullivan	2	2	1	4
Tompkins	2	2	1	24
Ulster	3	3	2	62
Yonkers	3	3	2	54
<b>State Goal</b>	<b>120</b>	<b>120</b>	<b>96</b>	<b>2,393</b>

(This indicator will include participants from July 1, 2009 – June 30, 2010.)