Dislocated Worker Definitions

Reference WIOA Section 133 (b)(2)(B) as a person who

Category 1 – DW

- Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; **and**
- Is eligible for **or** has exhausted entitlement to unemployment compensation; **or** has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; **and**
- Is unlikely to return to a previous industry or occupation. Evidence to support this can include Career Center staff assessment based on LMI, profiling score of 50 or higher, customer has exhausted UI

Category 2 – DW mass layoff or closure

- Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise;
- Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; **or**
- For purposes of eligibility to receive services other than training services described in WIOA section 134(c)(3), career services described in section 134(c)(2)(A), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.

Category 3 – DW self-employed

An individual who was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

Category 4 – DW displaced homemaker

An individual who has been providing unpaid services to family members in the home and who—

- Has been dependent on the income of another family member but is no longer supported by that income; **or** (ii) is the dependent spouse of a member of the Armed forces on active duty (as defined in section 101(d)(1) of title 10, United States code) and whose family income is significantly reduced because of a deployment, a call or order to active duty pursuant to a provision of law, death or disability of the member **and**
- Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

Category 5 – DW spouse of a member of the Armed Forces

- An individual who is a spouse of a member of the Armed Forces on active duty (as defined in section 101 (d)(1) of the title 10, United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; **or**
- (ii) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in WIOA Section 3 (16)(B). (Category DW-1)

Category 6- Dislocated due to foreign trade

Job lost due to the impact of foreign trade and the phenomenon commonly known as "off shoring" and is part of a worker group covered under a certified trade petition. TAA certified customer.