



H-2A Agricultural Clearance Order  
 Form ETA-790A  
 U.S. Department of Labor

**B. Minimum Job Qualifications/Requirements**

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or Higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *	3	3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) *			
<input type="checkbox"/> a. Certification/license requirements <input type="checkbox"/> b. Driver requirements <input type="checkbox"/> c. Criminal background check <input checked="" type="checkbox"/> d. Drug screen <input checked="" type="checkbox"/> e. Lifting requirement <u>60</u> lbs.		<input checked="" type="checkbox"/> g. Exposure to extreme temperatures <input checked="" type="checkbox"/> h. Extensive pushing or pulling <input checked="" type="checkbox"/> i. Extensive sitting or walking <input checked="" type="checkbox"/> j. Frequent stooping or bending over <input checked="" type="checkbox"/> k. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. \$	
6. Additional Information Regarding Job Qualifications/Requirements. <i>(Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "NONE" below) *</i> operating/maintenance on farm equipment experience in distinguishing between apple varieties and being able to spot pick trees for acceptable color fruit 3 months experience machine and manual tasks			

**C. Place of Employment Information**

1. Address/Location *			
110 Bonners Hill Road			
2. City *	3. State *	4. Postal Code *	5. County *
York Springs	Pennsylvan	17372	Adams
6. Additional Place of Employment Information <i>(If no additional information, enter "NONE" below) *</i> Please See Addendum			
7. Is a completed <b>Addendum B</b> providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**D. Housing Information**

1. Housing Address/Location *			
645 Trolley Road			
2. City *	3. State *	4. Postal Code *	5. County *
York Springs	Pennsylvan	17372	Adams
6. Type of Housing *		7. Total Units *	8. Total Occupancy *
Coventional framehouse Frame Barricks		2	37
9. Housing complies or will comply with the following applicable standards: *		<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal	
10. Additional Housing Information. <i>(If no additional information, enter "NONE" below) *</i> Please See Addendum			
11. Is a completed <b>Addendum B</b> providing additional information on housing that will be provided to workers attached to this job order? *			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



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**E. Provision of Meals**

1. Describe how the employer will provide each worker with 3 meals a day or furnish free and convenient cooking and kitchen facilities. \* (Please begin response on this form and use Addendum C if additional space is needed.)  
 Dining, full kitchen/cooking facilities and other common areas will be shared among workers. Kitchens are fully furnished with dishes, pot/pans, and utensils.

Employees have access to free transportation to travel to and from neighboring town so they can purchase their food supplies for meals.  
 (transportation is only provided to those whom housing is provided)

2. If meals are provided, the employer: *	<input checked="" type="checkbox"/> <b>WILL NOT</b> charge workers for such meals.
	<input type="checkbox"/> <b>WILL</b> charge workers for such meals at \$ <u>      </u> . <u>      </u> per day per worker.

**F. Transportation and Daily Subsistence**

1. Describe the terms and arrangement for daily transportation the employer will provide to workers. \*  
 (Please begin response on this form and use Addendum C if additional space is needed.)  
 Free transportation is provided for employees who housing is provided.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). \*  
 (Please begin response on this form and use Addendum C if additional space is needed.)  
 Free transportation is provided to those whom housing is provided.

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *	a. no less than	\$ <u>  12  </u> . <u>  46  </u>	per day *
	b. no more than	\$ <u>  55  </u> . <u>  00  </u>	per day with receipts



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**G. Referral and Hiring Instructions**

1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer, or the employer's authorized hiring representative, methods of contact, and the days and hours applicants will be considered for the job opportunity. \*

*(Please begin response on this form and use Addendum C if additional space is needed.)*

Employer in charge of hiring

Clinton Lory, 717-372-8621, contact between 8am-6pm

email clintonlory@yahoo.com

must have 3 months experience in an orchard

2. Telephone Number to Apply \*

+1 (717) 372-8621

3. Email Address to Apply \*

clintonlory@yahoo.com

4. Website address (URL) to Apply \*

www.pacareerlink.pa.gov

**H. Additional Material Terms and Conditions of the Job Offer**

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? \*

Yes  No

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**ADDENDUM**

Section C.6: Additional Place of Employment Information

ADDENDUM FOR SECTION C.6: ADDITIONAL PLACE OF EMPLOYMENT INFORMATION

3 PHYSICAL ADDRESSES  
ALL ADDRESSES ARE OWNED AND OPERATED BY THE EMPLOYER STATED ABOVE

645 TROLLEY ROAD YORK SPRINGS, PA 17372  
909 FARM VIEW ROAD YORK SPRINGS, PA 17372  
110 BONNERS HILL ROAD YORK SPRINGS, PA 17372

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**ADDENDUM**

Section D.10: Additional Housing Information

ADDENDUM FOR SECTION D.10: ADDITIONAL HOUSING INFORMATION

HOUSING IS PROVIDED AT NO-COST TO NON-COMMUTING WORKERS. "NON-COMMUTING WORKERS ARE THOSE WHO ARE NOT REASONABLY ABLE TO TRAVEL TO AND FROM RESIDENCE OCCUPIED AT THE TIME OF EMPLOYMENT. HOUSING IS FOR WORKERS ONLY. EMPLOYER HAS CONTROL OF HOUSING AND PREMISES AT ALL TIMES. WORKERS OCCUPYING THE HOUSING WILL BE RESPONSIBLE FOR MAINTAINING THEIR LIVING QUARTERS IN A NEAT AND CLEAN MANNER, AND ARE IN COMPLIANCE WITH THE WORK RULES WHICH WILL PROVIDED ON DAY OF HIRE AND SIGNED.



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**C. Additional Place of Employment Information**

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Lory Fruit Farms, Inc	645 Trolley Road York Springs, Pennsylvania 17372 ADAMS		12/15/2019	11/10/2020	6

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**IMPORTANT:** In accordance with 20 CFR 653.500, all employers seeking U.S. workers to perform agricultural services or labor on a temporary, less than year-round basis through the Agricultural Recruitment System for U.S. Workers, must submit a completed job clearance order (Form ETA-790) to the State Workforce Agency (SWA) for placement on its intrastate and interstate job clearance systems. Employers submitting a job order in connection with an H-2A Application for Temporary Employment Certification (Form ETA-9142A) must complete the Form ETA-790 and attach a completed 790A. All other employers submitting agricultural clearance orders must complete the Form ETA-790 and attach a completed 790B. Employers and authorized preparers must read the general instructions carefully, complete ALL required fields/items containing an asterisk (\*), and any fields/items where a response is conditional as indicated by the section (§) symbol.

**I. Clearance Order Information**

FOR STATE WORKFORCE AGENCY (SWA) USE ONLY			
Questions 1 through 17			
1. Clearance Order Number *	2. Clearance Order Issue Date *	3. Clearance Order Expiration Date *	
13343716			
4. SOC Occupation Code *	5. SOC Occupation Title *		
45-2092.02	Crop/Farm		
SWA Order Holding Office Contact Information			
6. Contact's last (family) name *	7. First (given) name *	8. Middle name(s) §	
Acevedo	Ada		
9. Contact's job title *			
Workforce Development Analyst			
10. Address 1 *			
651 Boas Street			
11. Address 2 (suite/floor and number) §			
12. City *	13. State *	14. Postal code *	
Harrisburg	Pennsylvania	17121	
15. Telephone number *	16. Extension §	17. E-Mail address *	
1-800-345-2555		RA-LIBWPO-FLC@pa.gov	

**II. Employer Contact Information**

1. Legal Business Name *			
Lory Fruit Farms, Inc			
2. Trade Name/Doing Business As (DBA), if applicable §			
3. Contact's last (family) name *	4. First (given) name *	5. Middle name(s) §	
Lory	Clinton	M	
6. Contact's job title *			
Staff Development			
7. Address 1 *			
909 Farm View Road			
8. Address 2 (apartment/suite/floor and number) §			
9. City *	10. State *	11. Postal code *	
York Springs	Pennsylvania	17372	
12. Telephone number *	13. Extension §	14. Business e-mail address *	
+1 (717) 372-8621		clintonlory@yahoo.com	
15. Federal Employer Identification Number (FEIN from IRS) *		16. NAICS Code *	
23-2245934		111331	

**III. Type of Clearance Order**

1. Indicate the type of agricultural clearance order being placed with the SWA for recruitment of U.S. workers. (choose only one) *	<input checked="" type="checkbox"/> 790A (H-2A clearance order) <input type="checkbox"/> 790B (regular clearance order)
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