

Agricultural and Food Processing Clearance Order
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

U.S. Department of Labor
Employment and Training Administration



O.M.B. Approval No. 1205-0134, Expires 08/31/2009

<p>1. Employer's Name and Address (Number, Street, City, State, Zip Code, and telephone number) Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono) Lynn-Ette & Sons, Inc. & Circle R Fruit Farms, Inc., Robin Roberts 1512 Kent Rd. Kent, NY 14477 (585) 682-4435</p>	<p>Industry Code / Código de Industria: 1112 Job Order # / No. Orden de Empleo: NY-0934437 Occupational Title and Code / Título Ocupacional y Código: Farmworkers and Laborers, Crop 45-2092.00 Clearance Order Issue Date / Fecha de Tramite: MAR 09 2010 Job Order Expiration Date / Fecha de expiración: 6/04/09 6. Anticipated Period of Employment / Periodo Anticipado de Empleo From/ Desde: 5/01/10 To/ Hasta 11/20/10</p>																				
<p>2. Location and Direction to Work Site / Dirección del lugar de trabajo Rt. 18 to Kent Rd. 2/10 mile north on left.</p>	<p>7. No. of Worker's Requested / No. de Trabajadores Pedidos: 127</p>																				
<p>3. Location and Description of Housing / Dirección y Descripción de la Vivienda Archibald #1 Camp (16), 13804 Kendrick Rd. (22), Roberts Carr Road MLC (16), Golden "H" Camp (60), 13429 Kendrick Rd. (54)</p>	<p>8. Anticipated Hours of Work per Week / Horas Anticipadas de Trabajo por Semena</p> <table border="1"> <tr> <td>Sunday / Domingo</td> <td>0</td> <td>Wednesday / Miércoles</td> <td>7</td> </tr> <tr> <td>Monday / Lunes</td> <td>7</td> <td>Thursday / Jueves</td> <td>7</td> </tr> <tr> <td>Tuesday / Martes</td> <td>7</td> <td>Friday / Viernes</td> <td>7</td> </tr> <tr> <td></td> <td></td> <td>Saturday / Sábado</td> <td>7</td> </tr> <tr> <td colspan="2">Total:</td> <td colspan="2">42</td> </tr> </table> <p>9. Collect Calls Accepted/Se Aceptan Llamadas a Cobrar: Employer / El Empleador Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Local Office/Oficina Local Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	Sunday / Domingo	0	Wednesday / Miércoles	7	Monday / Lunes	7	Thursday / Jueves	7	Tuesday / Martes	7	Friday / Viernes	7			Saturday / Sábado	7	Total:		42	
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Tuesday / Martes	7	Friday / Viernes	7																		
		Saturday / Sábado	7																		
Total:		42																			
<p>4. Board Arrangements / Arreglo de Alojamiento Workers buy & prepare own meals</p>	<p>(see attachment / para más detalles vea 6)</p>																				
<p>5. Referral Instructions / Instrucciones para el Referimiento de Candidatos Applicant may apply at any State Workforce Agency Office, One Stop, or directly with the employer, Robin Roberts at (585) 682-4435.</p>	<p>(see attachment / para más detalles vea 4)</p>																				
<p>10. Job Specifications / Descripción del Trabajo [Summary of Material Job Specifications in ENGLISH must be included inside this box] Hand planting of Cabbage, riding on transplant machine placing plants on wheel. Hand weeding and hoeing. Hand harvest of squash and cucumbers, placing in hamper and carrying to wagon. Packing of Snap Beans & other job duties, if required, are shown on Attachment #4 & 7. Work consists of raking beans onto line from trailer, picking stems, bad beans and debris from the sorting line, assembling wooden bean crates, weighing bean boxes, closing bean tops, and stacking boxes on pallets. Floors will be swept and barn will be completely cleaned at the end of each work day. Work requires standing, sitting, lifting up to 50 lbs and kneeling. Cabbage is harvested by stooping in the field, cutting the cabbage from the stem with a knife, lifting the cabbage head and carefully placing it in a box without dropping or bruising the cabbage head. In Cucumber, squash & Cabbage harvest work, workers may be instructed to selectively pick/pack mature vegetables according to size, color, and other USDA grade standard factors. Pick apples for fresh market and/or processing. Productivity must be at least 3 bins per day of fresh market fruit and 4 bins per day of processing fruit. Workers must be physically able to pick tree fruit, most of which is done from ladders, with lower branches being picked from ground. Picked fruit is placed in a metal-framed canvas covered picking bucket with canvas straps that slip over the head and rest on the shoulders. Filled bucket, weighing up to 40 lbs., is emptied into bulk bins with a capacity equal to 20 bushels. Workers required to handle ladders up to 24' long and weighing about 2 lbs. per foot. Workers may be instructed to selectively pick mature fruit according to size, color, and other USDA standards.</p>	<p>(see attachment / para más detalles vea 4)</p>																				
<p>10 a. Descripción del Trabajo / Job Specifications [Summary of Material Job Specifications in SPANISH must be included inside this box] Plantar repollo a mano, viajar en la máquina de plantar colocando las plantas en la rueda. Deshierbar a mano y con el azadón. Cosechar a mano calabaza y pepinos, colocandolos en el cesto y acarrearlo al vagón. Empacar habichuelas y otras tareas de trabajo, si es que se requiere pueden encontrarse en los adjuntos #4 y 7. El trabajo consiste en rastrillar las habichuelas hacia la línea desde el trailer, recogiendo los tallos, habichuelas malas y basura que viene en la línea de sorteo. Armar cajas de madera para las habichuelas, pesar las cajas de habichuela, cerrar la tapadera de las habichuelas y estibar las cajas en paletas de madera. Se tienen que barrer los pisos y la bodega de habichuela tendrá que estar completamente limpia al final de cada día de trabajo. Se requiere en el trabajo estar sentado, parado, levantar hasta 50 lbs. (25 kgs. Approx.) y arrodillarse. El repollo se cosecha estando agachado en el campo cortando el repollo de su tallo con un cuchillo, levantando la cabeza del repollo con cuidado y colocandolo en una caja teniendo cuidado de no tirarlo al piso y causarle daño. En la cosecha del repollo, pepino y calabaza, puede que se les instruya a los trabajadores que cosechen legumbre madura seleccionandola de acuerdo a su tamaño, color, y otras normas generales espuladas por el USDA. Cosechar manzanas para el mercado o para el proceso de la misma. La productividad debe ser al menos 3 cestos con medida de fruta fresca para el mercado y 4 cestos con medida el proceso de la manzana. Los trabajadores deber de estar físicamente hábiles para cosechar fruta del árbol, lo cual se hace frecuentemente usando escaleras y las ramas bajas se cosechan parado en el terreno. La fruta cosechada se coloca en un cesto de cosecha con marco de metal y cubierto de lona, tiene tirantes de lona que se deslizan sobre la cabeza y reposan sobre los hombros. El cesto una vez ya lleno pesa como hasta 40 libras (20kgs approx.) y se vacía en cajas recolectoras con una capacidad igual a 20 cestos de medida 1 y 1/8. Se requiere que los trabajadores muevan escaleras que tienen hasta 24 pies de largo y pesan como 2 libras por pie. Puede que se les instruya a los trabajadores que cosechen fruta madura seleccionandola de acuerdo a su tamaño, color y otras normas estipulas por el USDA.</p>	<p>(see attachment / para más detalles vea 4)</p>																				

C-10061-23513

ETA 790 (Rev. July 2004)

11. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)							
Crop Activities / Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.)	Deductions / Deducciones	YES SI	NO	Pay Period Período de Pago
			Special Pay (bonus, etc.) Pagos Especiales (Bono, ect.)				
Apples/Fresh Market	\$ 7.58	\$ 15.00 per Bin		Social	X		Weekly / Semanal
Apples/Processing	\$ 7.58	\$ 12.00 per Bin		Federal Tax Impuestos Federales	X		
Apples, Juice	\$ 7.58	\$ 10.00 per Bin		State Tax Impuestos Estatales	X		Bi-weekly / cada 2 sem.
Manual labor tasks	\$ 7.58	\$ n/a		Meals (comidas)		X	
Vegetables	\$ 7.58	\$ n/a		Other (specify) Otro		X	Other / Otro
More Details About the Pay/Más Detalles Sobre el Pago							
(see attachment / para más detalles vea _____)							
12. Transportation Arrangements / Arreglos de Transportación (Please explain)							
Inbound and outbound arrangements by East Coast Travel. Local travel arranged by Employer							
(see attachment / para más detalles vea 4 & 5)							
13. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)? Es la costumbre en el área de usar Contratistas Agrícolas para reclutar, supervisar, transportar, dar vivienda, ó pagarle a los trabajadores en este/estos tipo(s) de cosecha(s)/sembrado(s)? Yes/Si <input checked="" type="checkbox"/> No <input type="checkbox"/> If you have checked yes, what is the FLC wage for each activity?/Si contestó "Si," cual es el salario que le paga al Contratista Agrícola para cada actividad?							
14. Unemployment Insurance provided / Seguro por Desempleo: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>							
15. Workers' compensation insurance provided / Indemnización por accidente de trabajo: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>							
16. Are tools provided at no charge to the workers? / ¿Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>							
17. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None")/Indique todo acuerdo o convenio con los propietarios del establecimiento o sus representantes con respecto al pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, Indique "Ninguno") NONE							
18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None")/Enumere todo huelga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, Indique "Ninguno") NONE							
New York State Department of Labor One Stop Office nearest to you				New York State Department of Labor One Stop Office nearest to you			
21. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. Certification del Empleador: Esta orden de trabajo describe los términos y condiciones de trabajo y contiene todos los materiales, términos, y condiciones ofrecidos. Employer's Signature & Title/ Firma y Título del Empleador <i>Raymond Robert Pisci</i>							
READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truth-fulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party. LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y trabajadores que buscan empleo, ni ETA ni las agencias del estado pueden garantizar la verdad y certeza de la información contenida en la Orden de Trabajo sometida por el Empleador. Tampoco, ninguna orden de trabajo aceptada o reclutada por el Servicio de Empleos constituye una oferta contractual de la cual ETA ni la agencia del Estado son parte							
Public reporting burden for the ETA Form 750 is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. Respondents obligation to reply to these requirements are mandatory by 20 CFR 653.500. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing the burden can be sent to the U.S. Department of Labor, Office of Workforce Investment, Room S-4321, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0134).							

**STATE OF NEW YORK
DEPARTMENT OF LABOR**

**ATTACHMENT 1
ORDERNO. _____**

GENERAL: (a) The terms and conditions of this order shall be no less favorable than those contained in any existing labor contract or agreement by me or my agent for the same type of work. A copy of the Work Agreement and/or Job Order shall be posted in the labor camp and be made available. A copy of the Job Order will be provided to the worker no later than the day on which the worker begins employment. The employer assures that the working conditions of this order comply with the applicable Federal and State employment related laws and agrees to abide by the regulations at 20 CFR 655.103., Assurances and 20 CFR 653.501.

(b) Duly authorized State and Federal representatives (including outreach workers) will be allowed reasonable access to the workers during normal working hours.

(c) Workers hired under this order will be required to show evidence of right to work in the United States.

(d) Workers must be able to demonstrate that they are physically able to perform the work specified in this Job Order.

(e) Workers will be covered by Workers' Compensation. (See attachment # 5 - Item #(h)

(f) Workers (will) (will not) be covered by Disability Benefits.

(g) Work performed under this order (will) (will not) be covered by Unemployment Insurance.

(h) The employer (will) (will not) pay overtime.

(i) No benefits, social or economic, not specified in this order, are or will be provided by the employer.

(j) The employer shall provide a suitable burial for the worker if he/she dies during the continuance of their employment hereunder or in lieu thereof at the request of the next-of-kin pay the cost involved in the preparation and transportation of the deceased worker to the place of origin.

ITEM # 5- (a) Starting Date: The employer may amend the starting date of need by informing the order holding office no later than 4/16/10. If the employer fails to amend the date of need, the employer shall pay eligible workers referred through the interstate clearance system a minimum rate of the current Adverse Effect Wage Rate (AEWR) for each eight (8) hour work day in the first week on which those workers were present and available for work and no work specified in the Job Order (Item #11) is provided.

(a)(i) Failure of workers referred against this order to notify the local office of their continued interest and/or verify the date of need no sooner than 4/17/10 nor later than 4/24/10 will disqualify the worker from the above assurance.

(4/98)(DC)

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STATE OF NEW YORK
DEPARTMENT OF LABOR

ATTACHMENT NO. 2
ORDER NO

(b) Ending date: No extension of employment beyond the period of employment in the Job Order shall relieve the employer from paying wages already earned, transportation/subsistence expenses and bonuses if applicable.

Item # 7- (a) Employer will not accept referrals of crew leaders currently acting in violation of the Migrant and Seasonal Worker Protection Act (MSPA).

(b) Employer will negotiate any and all crew leader fees directly with the crew leader.

(c) Crew Leaders anticipating employment in New York State will be required to register with the New York State Department of Labor and pay a \$200.00 crew leader registration fee in addition to any other fees that may be applicable.

Item # 8- Total number of Diversified Crop workers needed 127.

Item # 9- (a) An hourly rate of not less than the Federal or State Minimum Wage, the current AEW, the prevailing hourly rate or the employer's hourly rate, whichever is highest is guaranteed to the worker for the period of employment (Item # 5).

(b) The employer will make the following deductions: (1) FICA (2) Federal/State tax withholdings (3) Garnishments as required by law (4) cash advances.

(c) Employer will maintain adequate payroll records. Workers will be paid weekly on Friday for work through previous Sunday through Saturday. A written statement showing (1) employers full name and address, (2) worker's social security number, (3) total hours actually worked or total number of units, if piece rate, (4) total earnings for the pay period, and (5) deductions will be furnished the worker each pay day.

(d) The employer shall provide, sufficient work to enable the worker, being willing and able to work, to earn a sum not less than the sum of \$ 318.36 in respect to the first payroll period or prorated if the first pay period is a partial week at the rate of \$53.06 per work day.

(4/98)(DC)

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**STATE OF NEW YORK
DEPARTMENT OF LABOR**

**ATTACHMENT NO. 3
ORDER NO.**

(e) The employer guarantees to offer employment for a minimum of three-fourths of the workdays of the total specified period during which the job order, and all extensions thereof, are in effect. This guarantee begins with the first workday after the worker's arrival at the place of employment and ends on the date specified on the job order or extensions thereof. Workers will not be required to work more than eight hours per day, on their Sabbath or Federal holidays to meet this guarantee. The worker's average hourly earnings will be used under this guarantee where wages are paid on a piece rate basis.

(f) Workers with school age children who have migrated with such children and who depart in time to return home for the beginning of the school year shall be paid, in addition to the basic wages, any bonus or other incentive payments or other expenses to which they would be entitled had they stayed the entire job order period.

(g) The employer may terminate workers' employment hereunder at any time with notification to the local Dept. of Labor Office for any of the following reasons:

- (i) Refusing, without just cause, to perform the duties for which the worker was recruited and hired.
- (ii) Committing a serious act of misconduct or breach of discipline.
- (iii) Failure to reach and/or maintain productivity standards.
- (iv) Job Abandonment- being absent for more than one (1) work day, as shown in Item 10, without prior notification to the employer.

When worker is terminated under any of these provisions, or if the worker voluntarily terminates his employment, the employer shall not be liable for the three-fourths guarantee.

ITEM # 10 - Workers are expected to work at least the number of days and hours specified on the Job Order. However, depending on weather, crop or other conditions, workers may be requested, but not required, to work up to six days per week and/or on their Sabbath and up to 10 hours per day.

ITEM# 11- Employer will furnish to workers, without cost, all tools, supplies or equipment required in the performance of the duties assigned. Workers should report to work with their own suitable work clothing.

Field temperatures may range from 20 degrees to 100 degrees with possible wet morning ground conditions.

(4/98)(DC)

ETA790

**STATE OF NEW YORK
DEPARTMENT OF LABOR**

**ATTACHMENT NO. 4
ORDER NO.**

Approximate dates various tasks will be performed. Exact dates depend on weather, growing and crop conditions.

5/10/10 to 11/20/10 Plant, weed, Hoe, Harvest/Pack vegetables

5/10/10 to 11/30/10 Packing Vegetables

7/25/10 to 11/20/10 Hand Harvest Apples for Fresh Market, Processing & Juice

Item #13 - (a) Employer (will) (will not) provide three meals per day and will deduct \$ N/A per day. (Deductions will not depress the minimum wage).

(b) Employer (will) (will not) furnish free dishes, cooking utensils and convenient kitchen and cooking facilities.

(c) Employer (will) (will not) provide transportation to the assure workers access to stores where they can purchase groceries and/or other incidentals

Item #14- Housing beds, bedding and mattresses will be furnished at no cost to the workers. Employer assures that housing will be clean and in compliance with all applicable standards during the occupancy. Workers will be responsible for maintaining housing and surrounding area in a neat and clean manner.

Item # 15- In order to assure the most effective referral and placement of workers, all referrals should be made during normal business hours except for the following:

In addition, if the person designated as the contact person on the Summary of Employment Conditions sheet attached to this order is not available, for an extended period of time, there will be someone available at the farm to effectuate referrals.

Item #16 – Collect calls will be accepted only from officials of Employment Service Offices.

Item # 17- Employer agrees to reimburse inbound transportation and subsistence expenses (\$9.90 per day without receipts, Max. of \$39.00 per day with receipts) to each worker, or any person, government agency or private organization which, on behalf of the worker has paid or advanced such transportation and subsistence expenses, from the residence, place of last employment or place of recruitment to the job site after the worker has completed 15 consecutive calendar days of employment, whichever is shorter, from initial date of need or from the day after actual arrival of worker if later than the stated date to report.

(4-95)(DC)

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**STATE OF NEW YORK
DEPARTMENT OF LABOR**

**ATTACHMENT NO. 5
ORDER NO.**

(b) The employer assures that the employers bears and pays transportation related expenses either directly to the provider of travel or indirectly to reimburse the worker so that the workers weekly pay is diminished below the applicable Federal minimum wage required by Section 6 of the Fair Labor Standards Act, 29 UCS 206.

(c) Employer will provide or pay the cost of return transportation and subsistence to each worker who completes the employment period, or who is terminated for medical reasons, or as the result of an Act of God, enroute from place of employment to place of recruitment, except when the worker is not returning to his place of recruitment and had subsequent employment with an employer who will bear transportation expenses.

(d) Employer will not be responsible for providing return cost of transportation and subsistence enroute from place of employment to place of recruitment if the worker voluntarily abandons the job is terminated for cause.

(e) The amount of transportation payment will be equal to the most economical and reasonable similar common carrier charges for the distance involved. All transportation provided by the employer will be by common carrier of other transportation facilities which conform to the applicable regulations of the ICC or the Department of Labor.

(f) Employer will provide transportation, at no cost to the worker, from the employer provided housing to the actual work site and return at the end of the day.

(g) If requested by the worker, the employer will assist in making transportation arrangements.

(h) Workers Compensation Insurance will be provided: **Policy # R 1444226-3**

Name of Compensation Carrier: NYS Insurance Fund

Name and Address of Policyholder(s) Lynn-Ette & Sons, Inc., & Circle R Fruit Farms, Inc., 1512 Kent Rd., Kent, New York 14477

Person(s) and Phone Nos. to be notified of injury: Robin Roberts (585) 682-4435

Deadline for Notification of Injury: Immediately, but no later than 30 days after injury

(4/98)(DC)

ETA790

STATE OF NEW YORK
DEPARTMENT OF LABOR

ATTACHMENT. 6
ORDER NO.

REQUEST FOR CONDITIONAL ACCESS INTO CLEARANCE SYSTEM

NAME OF EMPLOYER: Lynn-Ette & Sons, Inc., & Circle R Fruit Farms, Inc.

LOCATION AND DESCRIPTION OF HOUSING: Archibald #1 Camp (16), 13804 Kendrick Rd. (22), Roberts Carr Road MLC (16), Golden "H" Camp (60), 13429 Kendrick Rd. (54)

I hereby request conditional access into the intrastate/interstate clearance system so that my clearance order can be transmitted to labor supply states in a timely manner for the recruitment of agricultural workers.

As a condition of placing my order into clearance, I assure that such housing will be in full compliance with the requirements of the U.S. Department of Labor and Part 15 of the New York State Sanitary Code for Migrant Labor Camps by 3/27/10 which is 35 days prior to occupancy.

Representatives from the New York State Department of Labor, New York State Health Department and/or U.S. Department of Labor are invited to inspect such housing at any reasonable time to verify its condition.


EMPLOYER'S SIGNATURE

2/24/2010
DATE

.....
THE ABOVE REQUEST IS : APPROVED — DISAPPROVED

REGIONAL ADMINISTRATOR, ETA

(3/99)(DC)

ETA 790

**AGRICULTURAL CLEARANCE CHECKLIST
SUMMARY OF EMPLOYMENT CONDITIONS SPECIFIED ON JOB ORDER**

1. NAME OF EMPLOYER: Lynn-Ette & Sons, Inc., & Circle R Fruit Farms, Inc.
2. LOCATION OF EMPLOYER AND DIRECTIONS: 1512 Kent Rd., Kent, New York 14477,
1/4 Mile north of Rt. 18
3. CONTACT PERSON: Robin Roberts
4. PERIOD OF EMPLOYMENT: From: 5/10/10 To: 12/03/10
5. WORK SCHEDULE: Hours per day: 7 Days per week: 6

6. CROP- ACTIVITY- WAGE

crop/activity	hourly wage	piece rate *	production unit	hourly rate
Butternut Squash	\$7.58	n/a		\$7.58
Cabbage	\$7.58	n/a		\$7.58
Apples / Fresh	\$7.58	\$15.00	Bin	\$7.58
Apples / Processing	\$7.58	\$12.00	Bin	\$7.58
Apples / Juice	\$7.58	\$10.00	Bin	\$7.58

7. WORK TASKS TO BE PERFORMED: Regular: Butternut squash and Cabbage, Hand Harvest Apples.

Alternate and pay during first week in case of crop delay: Repairing harvest boxes.

8. TRANSPORTATION(As per Item # 17) : Yes: X No: _____
9. HOUSING: Housing can accommodate 127 people. Individual: 127 Families: 0
10. MEALS: Provided - Yes: ___ No: X If Yes cost per day: \$ N/A
Workers must do their own cooking: Yes: X No: _____

4/98)(DC)

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STATE OF NEW YORK
DEPARTMENT OF LABOR

ATTACHMENT NO. 8
ORDER NO.

11. DEDUCTIONS:

Type:	Amount:
Social Security	\$ As required
Federal/State Withholding Tax	\$ As required
Meals	\$ N/A
Other	\$ N/A

12. NOTES TO WORKER

A copy of the full job order is available *at N.Y.S DOL website* The employer has guaranteed your first week wages unless he notifies this Department of Labor Office of a later starting date by 4/16/10.

In order for you to be eligible for this guarantee, you must contact the Dept. of Labor Office during the period of 4/17/10 and 4/24/10, at:

NYS Dept. of Labor-CSC

Any Department of Labor Job Service Office will assist you in doing this.

(4/98)(DC)

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