



State Workforce
Investment Board

State Workforce Investment Board Quarterly Meeting

May 17th, 2016 1:00pm - 3:00pm

New York State Convention Center
Meeting Room 7
Albany, NY

Governor Andrew M. Cuomo



Welcome & Introductions



State Workforce
Investment Board

Governor Cuomo's Anti-Poverty Initiative – Fran Barrett



State Workforce
Investment Board



Regional Economic
Development Councils

2016 Regional Economic Development Council Round VI Competition Overview

Economic Development

Governor Cuomo created the **Regional Economic Development Councils (REDCs)** to transform the State's economic development process from the top down

REDCs re-built the statewide framework for a bottom-up approach to regional economic growth



**Regional Economic
Development Councils**

Economic Development

Since 2011:

- Over **\$3.9 Billion** awarded/committed to support over 4,100 projects statewide
- Commitments for **200,000** jobs created/retained
- Over **1,000** businesses received funding for startup or expansion
- Leveraged additional private investment at a **6.5:1** ratio



2015 REDC Highlights

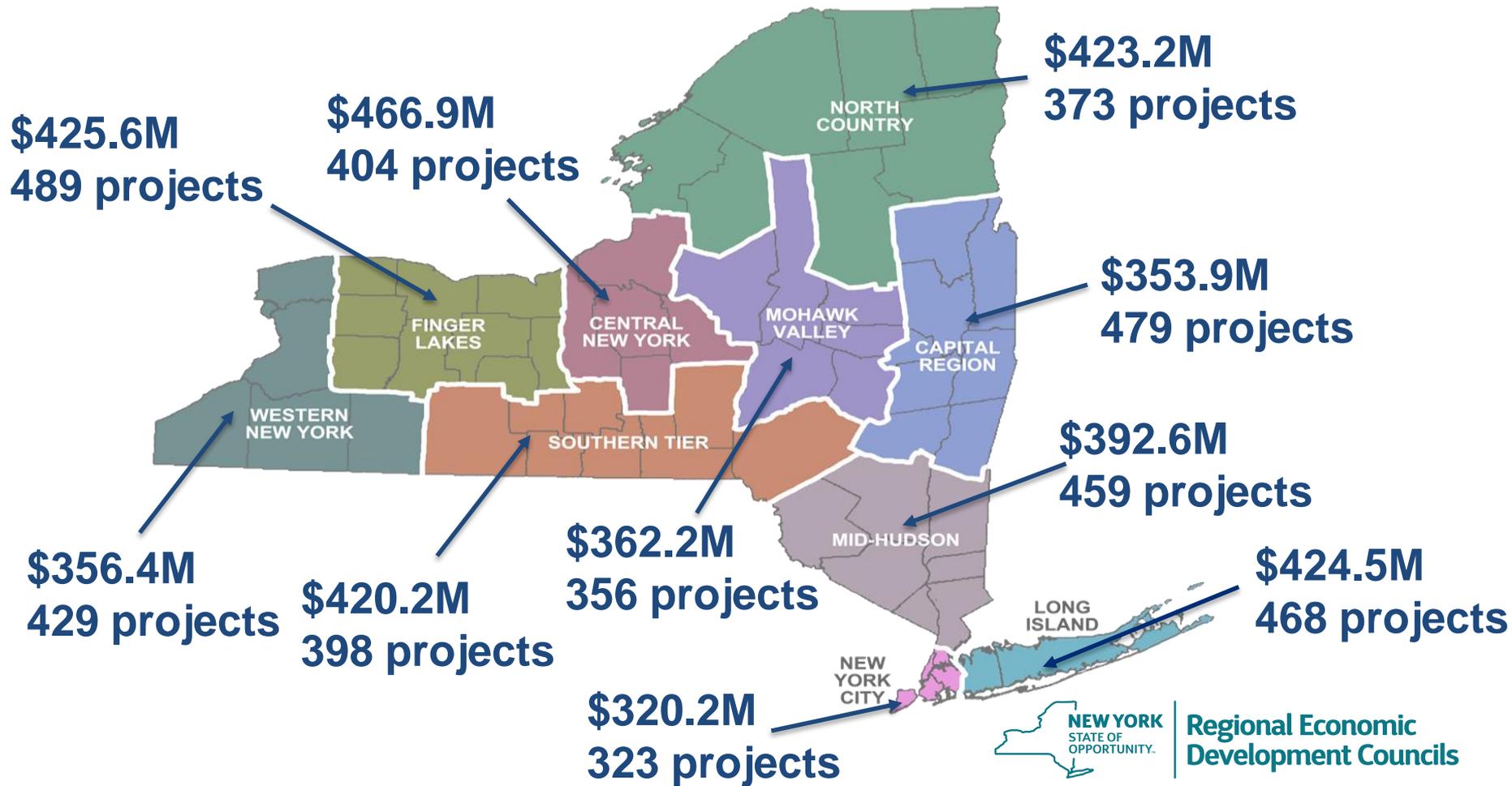


\$2.25 Billion awarded Statewide

1,062 projects received funding

Unprecedented investment with the addition of the Upstate Revitalization Initiative

Industry cluster plans developed



Round VI Timeline

May 2
CFA Opens

July 29
CFA Closes At
4 PM Sharp - No
late
submissions!

October 3
Regional Council
Updates and
Scores Due

Late Fall
Round VI
Awards
Ceremony



Regional Economic
Development Councils

2016 Competition Breakdown

Unprecedented Commitment to Economic Development in New York State

More Resources = More Opportunities

\$175M in Capital Grants; \$70M in Excelsior Tax Credits

✓ All 10 regions eligible

\$510M in additional state funding through the Consolidated Funding Application (CFA) from various state agencies

✓ All 10 regions eligible

\$10M to each region for Downtown Revitalization Initiative



Regional Economic Development Councils

2016 Competition Criteria

In 2016, each REDC will be required to:

Support the Downtown Revitalization Initiative & identify projects to implement

Address workforce development

Review Strategic Plan implementation

Update ongoing regional initiatives in Progress Report

Build and expand the Project Pipeline

Update Performance Measures



Regional Economic
Development Councils

Downtown Revitalization Initiative

\$10M awarded for one community in each region

Develop strategic plan that will identify economic development, transportation, housing and community projects

Use investments to reinforce and secure additional public and private investments

New This Year...



Strategic Plan Implementation

Review strategic initiatives identified in Regional Strategic Plan/URI Plan

Initiate and **identify** projects that will help achieve the plan's vision

Ensure that projects selected continue to stimulate economic investment and growth for the region

Continue to **advance** and **identify** projects that support the involvement and participation of workgroups



Ongoing Initiatives

Regional Industry Cluster Plans

Global NY

Opportunity Agenda

SUNY 2020

Business Incubator and Hot Spot Program

Veteran's Initiative

Engage Local Governments



**Regional Economic
Development Councils**

QUESTIONS?

Thank you!



Regional Economic
Development Councils

Workforce News and Grant Updates



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DOL CFA Programs

Existing Employee Training - \$2M

New Hire Training - \$1M

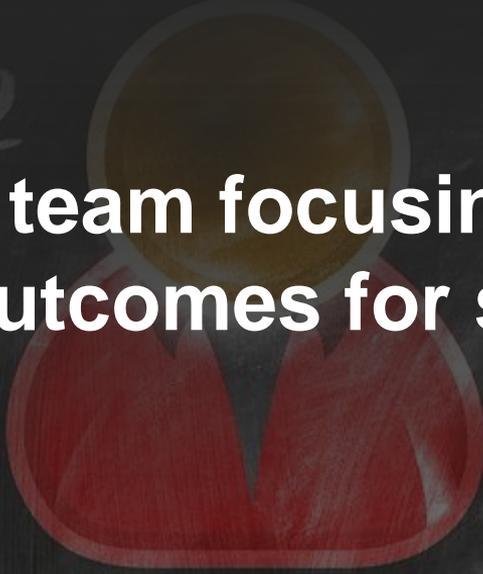
Unemployed Worker Training - \$1M

Special Populations Training - \$1M



USDOL Customer Centered Design Challenge:

A multi-agency team focusing on improving experience and outcomes for shared customers



EMPLOYMENT AND TRAINING ADMINISTRATION
ADVISORY SYSTEM
U.S. DEPARTMENT OF LABOR
Washington, D.C. 20210

CLASSIFICATION
ApprenticeshipUSA/Registered
Apprenticeship
CORRESPONDENCE SYMBOL
OA
DATE
April 21, 2016

\$9.5M for USDOL Accelerator Grants

TO: STATE GOVERNORS
STATE APPRENTICESHIP AGENCIES
STATE WORKFORCE AGENCIES
STATE WORKFORCE ADMINISTRATORS
STATE WORKFORCE LIAISONS
STATE AND LOCAL WORKFORCE BOARD CHAIRS AND DIRECTORS
STATE EDUCATION AGENCIES
STATE ECONOMIC DEVELOPMENT AGENCIES

NYSDOL's Apprenticeship Training Division will apply for the full

\$250,000

SUBJECT: ApprenticeshipUSA Funding Announcement: State Accelerator Grants

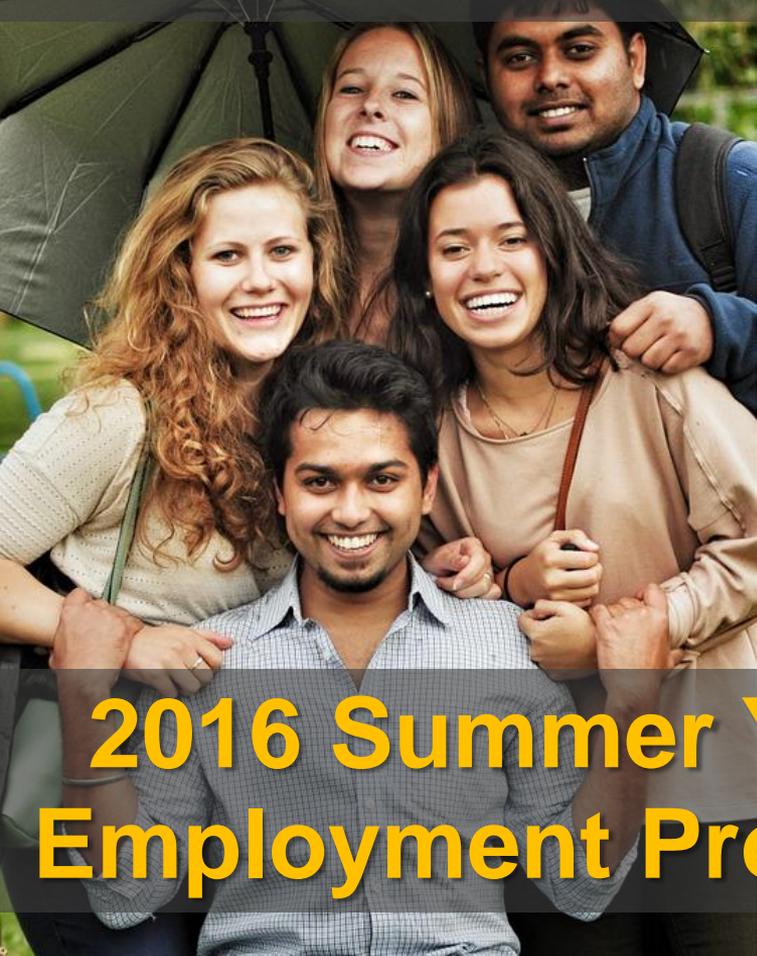
The U.S. Department of Labor is announcing the availability of up to \$9.5 million for ApprenticeshipUSA State Accelerator Grants (Accelerator Grants) of up to \$250,000 per State (for purposes of this TEGL, State has the same definition as it does in 29 C.F.R. § 29.2.). The Accelerator Grants will support Governors and their States to catalyze or build upon existing strategies to expand and diversify Registered Apprenticeship opportunities. These strategies include convening key industry representatives, State agency leaders and other stakeholders to form strategic partnerships, and elevate apprenticeship as a workforce solution in both traditional and non-traditional industries including IT, healthcare, advanced manufacturing, cyber-security, business services, transportation, and others.

This Training and Employment Guidance Letter (TEGL) announces the availability of up to \$9.5 million for ApprenticeshipUSA State Accelerator Grants (Accelerator Grants) of up to \$250,000 per State (for purposes of this TEGL, State has the same definition as it does in 29 C.F.R. § 29.2.). The Accelerator Grants will support Governors and their States to catalyze or build upon existing strategies to expand and diversify Registered Apprenticeship opportunities. These strategies include convening key industry representatives, State agency leaders and other stakeholders to form strategic partnerships, and elevate apprenticeship as a workforce solution in both traditional and non-traditional industries including IT, healthcare, advanced manufacturing, cyber-security, business services, transportation, and others.



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OTDA – Workforce Services Investments



**2016 Summer Youth
Employment Program**

**Employer Resource
Network RFP**



**State Workforce
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Break



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Committee Reports



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Communications & Improving Regional Planning

Release of SWIB Monthly Update; Updates to SWIB SharePoint

Reviewed REDC Guidebook

Discussed How to Improve Collaboration Between Local Boards and REDCs

Communications & Improving Regional Planning

Reviewed Draft Technical Advisory on WIOA Regional Planning and Discussed How To Use Regional Plans to Assist REDCs

Discussed Strategy for Statewide Communication with Required Career Center Partners about MOUs and Cost Sharing

Significant Industries

Discussed Engaging Millennials and the Marketing of Manufacturing

Potential Manufacturing Workgroup to Discuss Pervasive Skill Gaps and Strategies to Meet Those Gaps

Reviewed Training Methods used in the Workforce System and Discussed Their Visibility to Business and Meeting Business Needs

Outcomes & Metrics

Reviewed and Discussed “State of the System” Analysis to Assess Readiness to Report WIOA Performance

Reviewed the Required Indicators of Performance in WIOA and Discussed their Value in the Overall System

Discussed What Measurable Factors Truly Indicate Meeting Business Need

Education & Credentials

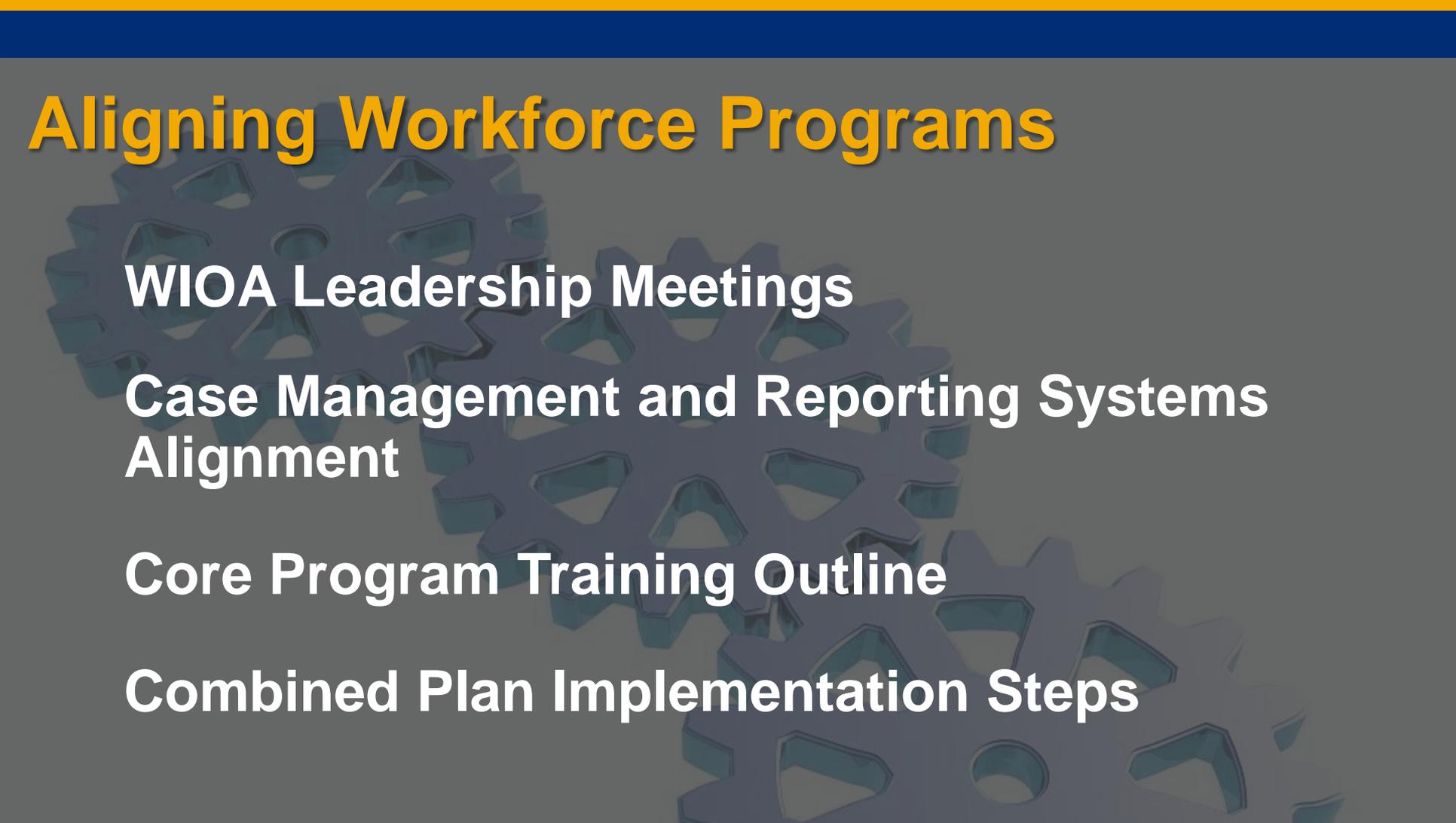
CDOS Credential

Career Pathways Toolkit

Sector Partnership –

Career Pathways in Manufacturing

Aligning Workforce Programs



WIOA Leadership Meetings

**Case Management and Reporting Systems
Alignment**

Core Program Training Outline

Combined Plan Implementation Steps

Thank you

SWIB@labor.ny.gov



**State Workforce
Investment Board**

Train the Workforce for Today and Tomorrow

(Excerpt taken from pages 28-29 of the 2016 Regional Council Guidebook)

Sector-based partnerships and strategies are effective means to address workforce needs. This approach relies on partnerships among business intermediaries, government, educational institutions, training providers, economic developers, and labor and community organizations to identify and solve the workforce needs of businesses in key industries in the region. The Mid-Hudson Regional Council provides an example of partnership in action. In order to align resources and goals, its Workforce Development Taskforce includes all of the region's Local Workforce Development Board (LWDB) directors as well as community colleges, NYS Career Centers, and the not-for-profit planning and advocacy organization called Pattern for Progress. In addition, the Hudson Valley Educational Consortium conducted a gap analysis to measure how well each of its educational institutions align with the regional labor market and meet the demand of industry sectors.

The work of the Regional Councils is supported by the State Workforce Investment Board (SWIB), which has developed a State Workforce Plan pursuant to the federal Workforce Innovation and Opportunity Act (WIOA). The plan presents a strategy for a regionally-coordinated workforce system, approaches to address barriers that prevent individuals from succeeding in the labor market, and it aligns federal WIOA funds with workforce planning by the Regional Councils.

Regional Councils are asked to continue to partner with other organizations - such as universities, community colleges, and businesses - to address workforce needs in their regions by identifying sector-based workforce strategies. Assistance for this task will be provided by LWBDs who will review the goals and strategies laid out by their respective Regional Councils, and collaborate on a regional work plan that identifies resources, partnerships, and initiatives that address one or more of their Regional Council's specific goals and strategies.

Regional Councils are also asked to identify and endorse projects that address the region's workforce needs. Examples of projects awarded funding in 2015 include:

- The Central Avenue Business Improvement District, in collaboration with Hudson Valley Community College, SUNY at Albany, the Albany Police Department and the Capital District Transportation Authority will redevelop a vacant building. This innovative space will house entrepreneurs, technology professionals, students and arts organizations in a hybrid facility. This collaboration will bring science, technology, engineering, arts and math (STEAM) education and career pathways to an underserved neighborhood. This project was supported by the Capital Region Regional Council.
- Foodlink will expand its commercial kitchen into a regional food production, processing and culinary workforce development center. The center will provide hard-to-place-workers with comprehensive job training in the areas of culinary and serve as a pipeline for middle-skills jobs in the Finger Lakes region's growing food production industry.

- SUNY Buffalo will train unemployed workers as manufacturing production technicians. The training addresses two key components of the Western NY Regional Council's opportunity agenda: transferable skill training and developing a career talent pipeline. The training will boost the career potential for economically disadvantaged, unemployed trainees and also advance the local manufacturing talent pipeline.

State of the System Summary

Ability to report on the WIOA Primary Indicators of Performance

WIOA Partner	Primary Indicator of Performance					
	Employed 2nd QAE	Employed 4th QAE	Median Earnings 2nd QAE	Credential Attainment	Measurable Skill Gains	Effectiveness in Serving Employers
New York State Department of Labor Titles I and III	Able to calculate	Able to calculate	Able to calculate	Definition issues, which might result in system issues	Systems and definition issues	Definition issue. Could be a system issue depending on the variables in the measure.
New York State Education Department Title II	System unable to calculate, pending UI wage data sharing agreement with DOL	System unable to calculate, pending UI wage data sharing agreement with DOL	System unable to calculate, pending UI wage data sharing agreement with DOL	Definition issues, which are likely to result in system issues	Able to calculate, but definition changes may impact	Systems and definition issues
NYSED Access-VR (Vocational Rehab) Title IV	System unable to calculate, pending UI wage data sharing agreement with DOL	System unable to calculate, pending UI wage data sharing agreement with DOL	System unable to calculate, pending UI wage data sharing agreement with DOL	System and definition issues	Systems and definition issues	Systems and definition issues
New York State Office of Children and Family Services Title IV	Has access to wage data, but system has never calculated	Has access to wage data, but system has never calculated	Has access to wage data, but system has never calculated	System and definition issues	Systems and definition issues	Systems and definition issues

QAE = Quarter after exit



Department
of Labor
State Education
Department
Office of Children
and Family Services
Office of Temporary
and Disability Assistance

2016 WIOA Leadership Meeting **AGENDA**



- 10:00 a.m. Welcome and Introductory Remarks**
- 10:45 a.m. WIOA Overview/ SWIB/ NYS Combined Plan**
- 11:15 a.m. The Career Center System in New York State**
- 11:45 a.m. Lunch**
- 12:45 p.m. Partner Roles and Responsibilities**
 - **Office of Temporary and Disability Assistance - TANF**
 - **State Education Department, Adult Career & Continuing Education Services, Vocational Rehabilitation - Title IV**
 - **Office of Children and Family Services, Commission for the Blind - Title IV**
 - **State Education Department, Adult Career & Continuing Education Services, Adult Ed and Literacy - Title II**
 - **Department of Labor - Title I and Title III**
- 2:15 p.m. Break**
- 2:30 p.m. Partner Roles and Responsibilities...Continued**
- 3:30 p.m. NYS Combined Plan Next Steps**
- 4:00 p.m. Conclusion**