

Bruce Herman, NYSDOL Deputy Commissioner of Workforce Development:

- June 21, 2011 Planning Grant Progress Call with HRSA and NYSDOL staff
  - HRSA has submitted a \$51 million budget request for FY 2012 to fund State Healthcare Workforce Development Grants.
  - New York will request a no-cost extension to the end of February 29, 2012.
  - Even though we may be granted an extension, an interim report will still be due in September; a final in February.
  - NYS Health Exchange Bill is pending.

Jean Moore, Director, Center for Health Workforce Studies:

- *Trends in the Supply and Demand for Health Workers* report.
  - Annual Report
  - HRSA Grant broadened focus
  - Discussion on key findings;
    - job growth forecasts
    - recruitment & retention
    - distribution of occupations
    - upstate different than downstate
    - wages/salary, longevity
    - grow your own – those from NY, trained in NY, stay in NY
    - regional needs/gaps
    - supportive healthcare occupation vs. primary care occupations
    - qualifications increasing for some occupations

Executive Summary and the Final Report Discussion:

- SWIB member, Debby King, with assistance from member Ed Murphy, will need to present recommendations and next steps in healthcare workforce development to the SWIB.
- Executive Summary must be geared to impact decisions of NYS's new administration and the Regional Economic Development Councils.
- The Economic Development Council members will be announced soon; their strategic plans will be developed thereafter; it will be imperative to have this Executive Summary ready to disseminate.
- Vital, stand alone document to impact NYS and the healthcare workforce.
- Advocate healthcare as a growth industry, an economically positive investment, and the potential to add jobs to local regions.
- Executive Summary to have a broader focus.

- Key Findings from the CHWS report and the workgroup recommendations should be integrated and blended.
- Must take into consideration the thinking process of government
- Strong statements with supportive statistics: growing demand for healthcare workforce, industry stability in good and poor economic arenas, job performance
- MRT is forming a Workforce Flexibility Subcommittee which would be supported by the work already accomplished by the HWDS and information provided in the Executive Summary.
- Proposal for a small, core group with healthcare and workforce development expertise to develop the Executive Summary.

Members nominated:

- Karen Westervelt
- Debby King
- Jean Moore
- Karen Coleman

Next Steps:

- *Comments submitted to Sharlene Vanderbilt by COB, Tuesday, July 19, 2011, to: [Sharlene.vanderbilt@labor.ny.gov](mailto:Sharlene.vanderbilt@labor.ny.gov) (Executive Summary core group will need them before they begin.) **Due date was extended to Tuesday, July 26, 2011.***
- Karen Westervelt to set up meeting of the core group for development of the Executive Summary. **Meeting has been scheduled for Monday, August 1, 2011**
- August 16, 2011 meeting is tentative; work session; target date to review the Executive Summary and Final Report.