

## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

#### Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

#### Overtime

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

#### Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

#### Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.state.ny.us](http://www.labor.state.ny.us)) for current wage rate information.

#### Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
boilermaker	1:1,1:4
Mason	1:1,1:4
Carpenter	1:1,1:4
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:4
Iron Worker	1:1,1:6
Laborer	1:1,1:3
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3

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Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - New York City	212-352-6088	212-352-6580
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

**Albany County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 23.55
Floor Coverer	23.55
Carpet Layer	23.55
Dry-Wall Applicator	23.55
Lather	23.55
Piledriver	24.05
Diver-Wet Day	55.00
Diver -Dry Day	25.00
Diver Tender	25.00

Welder 23.55

Hazardous site pay, requiring protective gear shall be an additional \$1.50  
 PER HOUR.

Millwright \$ 24.05  
 Millwright Welder &  
 Hazardous Waste Work 25.30\*  
 \* For work that belongs to the Millwrights only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter \$10.235  
 Journeyman Millwright 10.235

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter  
 1st year term \$ 4.445  
 2nd year term 7.34  
 3rd year term 10.235  
 4th year term 10.235

Millwright  
 1st year term \$ 4.445  
 2nd year term 7.34  
 All others 10.235

1-370

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.49	\$ 1.45
Millwrights	24.49	1.45
Piledriver	24.49	1.45
Welder & Hazardous Work	25.59	1.45
Diver - Wet Day	55.00	56.25*
Diver - Dry Day	25.49	1.45
Tender	25.49	1.45

\* RATE, NOT AN ADDITIONAL AMOUNT

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.235	\$ 10.235
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.445	\$ 4.445
2nd year terms	7.34	7.34
3rd year terms	10.235	10.235
4th year terms	10.235	10.235

1-370H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour			
	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Basic	\$ 19.46	\$ 1.60
Blaster, Wagon Drill	19.96	1.60
Formsetter, Laser Oper	19.96	1.60
Well Pointing	19.96	1.60
Asbestos Abatement	20.81	1.60
Toxic Material Handler	20.81	1.60

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 9.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 9.52

1-190

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

**WAGES per hour**

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
Group # A	\$ 21.74	\$ 1.50	\$ 1.50
Group # B	21.94	1.50	1.50
Group # C	22.14	1.50	1.50
Group # D	22.34	1.50	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.45	\$ 10.45	\$ 10.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	\$ 10.45	\$ 10.45	\$ 10.45
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1-190 h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate & Terrazzo Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

**Setter:**

1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%

**Finisher:**

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

**Supplemental Benefits per hour worked**

**Setter:**

1st term	\$ 6.90
All others	12.15

**Finishers:**

1st term	\$ 6.55
All others	10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

**Supplemental Benefits per hour worked**

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Allegany County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Broome County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour  
 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeymen	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

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**Cattaraugus County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Cayuga County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour  
 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Madison, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour	07/01/2005	06/01/2006
		Additional
Tile, Terrazzo, Marble		
Setter	\$ 21.17	\$ 1.20
Finisher	18.52	1.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 10.64	\$ 10.64
Journeyman Finisher	10.29	10.29

**OVERTIME PAY**

See ( B, E, Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours 60%

2nd term 1000 hours 70%

3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 7.66	\$ 7.66
All others	10.64	10.64

Finisher:

1st term	\$ 7.41	\$ 7.41
All others	10.29	10.29

1-2TS.3

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Madison, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
All of the below	\$ 23.27	\$ 1.40	\$ 1.45

Bricklayer, Blocklayer, Stone Mason, Concrete Finisher, Plasterer, Reractory, Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Gunite Nozzeman, Cutting of Concrete, Grout Nozzeman, Bush Hammering of all concrete, Curing.

\*Fireproofers on Structural only.

Additional \$ .25 per hr for work in restricted radiation area of atomic plant.

Additional \$5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\* Provided employee worked between 16 and 32 hours in that week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 8.06	\$ 8.06	\$ 8.06
All others	11.84	11.84	11.84

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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## Chautauqua County General Construction

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

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**Chemung County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Chenango County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour  
 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour  
 07/01/2005 10/01/2005  
 Additional

Boilermaker \$ 25.62 \$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeymen	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

**Clinton County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour 07/01/2005

Asbestos Worker  
 Removal & hazardous  
 abatement Only \$ 19.58

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid  
 Journeyman \$ 12.55

**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

\*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Wages per hour	07/01/2005	05/1/2006
Asbestos Worker	\$ 20.25	\$ 21.46
Insulator	\$ 20.25	\$ 21.46
Firestopping Worker*	\$ 17.24	\$ 18.21

\*On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked  
 Journeyman \$ 13.47 \$ 14.28

**OVERTIME PAY**

See ( B,D1,O\* ) on OVERTIME PAGE.  
 \* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 13.47 \$ 14.28

1-40/CF

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 20.88
Soft Floor Layer	20.88
Carpet Layer	20.88
Dry-Wall Applicator	20.88
Lather	20.88
Piledriver (Bldg)	21.03
Diver Wet Day	55.00
Diver Dry Day	21.88
Diver Tender	21.88
Welder	20.88

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright	\$ 21.38*
Millwright Welder & Hazardous Waste Work	22.63*

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked

Journeyman Carpenter	\$ 10.265
Journeyman Millwright	10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter	
1st year terms	\$ 4.365
2nd year terms	7.315
3rd year terms	10.265
4th year terms	10.265

Millwrights

1st year term	\$ 4.365
2nd year term	7.315
All others	10.265

1-1042

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice				
High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2005

Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton

**WAGES**

Group #A:

Basic Laborer, Multi Trade Tender, Pipelayer and Self-propelled Equipment.

GROUP #B:

All building Demolition and wrecking, Concrete or Plaster, Pump.

GROUP #C:

Sandblaster, Driller, Formsetter or Curb Setter, Asphalt Raker, Tail/Screwman on paving machine, Wagon Jack, Wagon Drill and Construction Clean-up.

GROUP #D:

Acetylene Burner on demolition, pipecutting and blaster.

GROUP #E:

Asbestos and Hazardous Waste Worker.

WAGES per hour

07/01/2005

Group #A	\$ 18.15
Group #B	18.30
Group #C	18.45
Group #D	18.60
Group #E	18.90

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman \$ 9.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HR terms at the following percentage of Base Rate A

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

Apprentices \$ 9.85

1-186cl

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**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP # A:

Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operator (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters, Stone or Granite Curb Setters.

**GROUP # E:**

Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2005	7/01/2006 Additional
Group # A	\$ 20.89	\$ 1.25
Group # B	21.09	1.25
Group # C	21.29	1.25
Group # D	21.49	1.25
Group # E	22.89	1.25

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.15	\$ 10.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hr. term at the following percentage of Group A rate

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked

Apprentices	\$ 10.15	\$ 10.15
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1-186/2h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate

& Terrazzo

Setter \$ 22.70

Finisher 20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 12.15  
 Journeyman Finisher 10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:

1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:

1st term \$ 6.90  
 All others 12.15

Finishers:

1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

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Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84	
All others	11.84	11.84	11.84	11.84	1-2hh.1

**Columbia County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour	07/01/2005
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Asbestos Worker: Removal & Hazardous Abatement Only	\$ 25.30
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Boilermaker** **06/01/2005**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Electrician** **06/01/2005**

**JOB DESCRIPTION** Electrician **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour	07/01/2005	06/01/2006 Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.01	\$ 12.595	\$ 13.825
	+ 8 %	+ 8 %	+ 8 %
	of wage	of wage	of wage
Helper	\$ 12.01	\$ 12.595	\$ 13.825
	+ 6 %	+ 6 %	+ 6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6 mo	2nd 6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked	
1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Basic	\$ 19.46	\$ 1.60
Blaster, Wagon Drill	19.96	1.60
Formsetter, Laser Oper	19.96	1.60
Well Pointing	19.96	1.60
Asbestos Abatement	20.81	1.60
Toxic Material Handler	20.81	1.60

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 9.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 9.52
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1-190

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

**WAGES**

**GROUP #1:**

General Laborer, Mason tenders, Carpenter Tenders, Labor Stripping and Cleaning Forms, Laborer Grading and Digging Ditches, Sweepers and Cleaners.

**GROUP # 2**

Skilled Laborer, Hod Carriers, Plasterers helpers, Scaffold Builders (padlock and self-supporting scaffold 14' or under all runways), Mortar Mixers (machine and hand), Concrete Mixers (by machine under 21E), Vibrators, Form Setters, Handling Reinforcement Rods, Working Labor Foreman, Jack Hammers and Oper. Signal Men, Gunniting, Shop Stewards, Motor Buggs, Water Pumps(2" or under), Barco Machine, Wreckers, Paving Breaker, Power Saw Operators, Other machine Operators.

**GROUP # 3:**

Blaster, Laser Beam Oper., Asphalt Rakers & Drillers

WAGES per hour

07/01/2005

GROUP # 1	\$ 24.35
GROUP # 2	24.85
GROUP # 3	26.70

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 15.35
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms	
1st term	\$ 13.50
2nd term	14.50
3rd term	15.50
4th term	16.50

Supplemental Benefits per hour worked

Apprentices	\$ 8.60
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1-1000

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**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

**WAGES per hour**

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
Group # A	\$ 21.74	\$ 1.50	\$ 1.50
Group # B	21.94	1.50	1.50
Group # C	22.14	1.50	1.50
Group # D	22.34	1.50	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.45	\$ 10.45	\$ 10.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	\$ 10.45	\$ 10.45	\$ 10.45
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1-190 h/h

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Columbia, Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

**WAGES**

**GROUP # 1:**

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**

General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders. Concrete Man,

Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibratory Oper., Other Machine Oper., Wrecking, Vibrator Operator-Compactor, Guniting & Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Asphalt Worker.

**GROUP # 3:**

Asphalt Raker, Asphalt Screedman, Drillers (all), Laser Beam Operator, Form Setters/Aligners, Blaster.

**WAGES per hour**

07/01/2005

Group # 1	\$ 20.95
Group # 2	24.71
Group # 3	25.71

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked & holidays

Journeyman	\$ 14.80
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

1st Term	\$ 13.50
2nd Term	14.50
3rd Term	15.50
4th Term	16.50

Supplemental Benefits per hour worked & Holidays

Apprentices	\$ 8.40
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1-1000h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:	
1st term	\$ 6.90
All others	12.15

Finishers:	
1st term	\$ 6.55

All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Cortland County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Delaware County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour	07/01/2005
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Asbestos Worker: Removal & Hazardous Abatement Only	\$ 25.30
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Boilermaker** **06/01/2005**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.01 + 8 % of wage	\$ 12.595 + 8 % of wage	\$ 13.825 + 8 % of wage
Helper	\$ 12.01 + 6 % of wage	\$ 12.595 + 6 % of wage	\$ 13.825 + 6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01 +6 % of wage	\$ 12.595 +6 % of wage	\$ 13.825 +6 % of wage
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1-138

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2005

Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

**Dutchess County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour

07/01/2005

Asbestos Worker:

Removal & Hazardous

Abatement Only

\$ 25.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid

See ( 1 ) on HOLIDAY PAGE.

Overtime

See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.

\* code T applies to 2.

1-201HV

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour

07/01/2005

01/01/2006

01/01/2007

Mechanic

\$ 40.465

\$ 43.115

\$ 45.115

Helper

28.33

30.181

31.581

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman

\$ 12.01

\$ 12.595

\$ 13.825

+ 8 %

+ 8 %

+ 8 %

of wage

of wage

of wage

Helper

\$ 12.01

\$ 12.595

\$ 13.825

+ 6 %

+ 6 %

+ 6 %

of wage

of wage

of wage

**OVERTIME PAY**

See ( D, O ) on OVERTIME PAGE

**HOLIDAY**

Paid:

See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Labourer - Building**

**06/01/2005**

**JOB DESCRIPTION** Labourer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

**WAGES**

GROUP #1:

General Laborer, Mason tenders, Carpenter Tenders, Labor Stripping and Cleaning Forms, Laborer Grading and Digging Ditches, Sweepers and Cleaners.

GROUP # 2

Skilled Laborer, Hod Carriers, Plasterers helpers, Scaffold Builders (padlock and self-supporting scaffold 14' or under all runways), Mortar Mixers (machine and hand), Concrete Mixers (by machine under 21E), Vibrators, Form Setters, Handling Reinforcement Rods, Working Labor Foreman, Jack Hammers and Oper. Signal Men, Gunniting, Shop Stewards, Motor Buggs, Water Pumps(2" or under), Barco Machine, Wreckers, Paving Breaker, Power Saw Operators, Other machine Operators.

GROUP # 3:

Blaster, Laser Beam Oper., Asphalt Rakers & Drillers

WAGES per hour

07/01/2005

GROUP # 1	\$ 24.35
GROUP # 2	24.85
GROUP # 3	26.70

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 15.35
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms

1st term	\$ 13.50
2nd term	14.50
3rd term	15.50
4th term	16.50

Supplemental Benefits per hour worked

Apprentices \$ 8.60

1-1000

**Laborer - Heavy&Highway** **06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

**WAGES**

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders. Concrete Man, Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibratory Oper., Other Machine Oper., Wrecking, Vibrator Operator-Compactor, Guniting & Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Asphalt Worker.

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drillers (all), Laser Beam Operator, Form Setters/Aligners, Blaster.

WAGES per hour

07/01/2005

Group # 1	\$ 20.95
Group # 2	24.71
Group # 3	25.71

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked & holidays

Journeyman \$ 14.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

1st Term	\$ 13.50
2nd Term	14.50
3rd Term	15.50
4th Term	16.50

Supplemental Benefits per hour worked & Holidays

Apprentices \$ 8.40

1-1000h

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour

	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 31.92	\$ 33.57	\$ 36.27
Cement Mason Bldg	31.92	33.57	36.27
Plasterer/Stone Mason	31.92	33.57	36.27
Pointer/Caulker	31.92	33.57	36.27

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 18.74	\$ 20.09
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**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 8.82	\$ 9.37	\$ 10.04
All others	17.64	18.74	20.09

1-5du-b

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**Erie County General Construction**

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**Asbestos Worker****06/01/2005****JOB DESCRIPTION** Asbestos Worker**DISTRICT 1****ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, &amp; 25

1-201West

**Essex County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 20.88
Soft Floor Layer	20.88
Carpet Layer	20.88
Dry-Wall Applicator	20.88
Lather	20.88
Piledriver (Bldg)	21.03
Diver Wet Day	55.00
Diver Dry Day	21.88
Diver Tender	21.88

Welder 20.88

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright \$ 21.38\*

Millwright Welder & Hazardous Waste Work 22.63\*

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked

Journeyman Carpenter \$ 10.265

Journeyman Millwright 10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter

1st year terms \$ 4.365

2nd year terms 7.315

3rd year terms 10.265

4th year terms 10.265

Millwrights

1st year term \$ 4.365

2nd year term 7.315

All others 10.265

1-1042

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked	
JOURNEYMAN	\$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70
Supplemental Benefits per hour worked	
1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

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**Laborer - Building** **06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Essex, Warren

**WAGES**

GROUP #A:  
 Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:  
 Demolition and wrecking, Concrete or plaster pump.

GROUP #C:  
 Sandblaster on construction clean-up, Driller, Formsetter, Curb Setter, Asphalt Raker, Tail/Screwman on paving machine, Wagon Jack and Wagon Drill.

GROUP #D:  
 Acetylene Burner on demolition and cutting of Pipe

GROUP #E:  
 Blaster

GROUP #F:  
 Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2005

Group # A	\$ 18.13
Group # B	18.28
Group # C	18.43
Group # D	18.58
Group # E	18.63
Group # F	19.13

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HR.terms at the following percentage of Base Rate A.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

Apprentices	\$ 9.85
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1-186ew

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP # A:

Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operator (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

WAGES per hour

07/01/2005

7/01/2006

Additional

Group # A	\$ 20.89	\$ 1.25
Group # B	21.09	1.25
Group # C	21.29	1.25

Group # D	21.49	1.25
Group # E	22.89	1.25

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.15	\$ 10.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hr. term at the following percentage of Group A rate

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked

Apprentices	\$ 10.15	\$ 10.15
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1-186/2h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%

3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:

1st term \$ 6.90  
 All others 12.15

Finishers:

1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Franklin County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2005

Asbestos Worker

Removal & hazardous

abatement Only

\$ 19.58

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman

\$ 12.55

**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

\*Code Q applies to 4,6,25.

\*\*Code T applies to 2.

1-201North

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Wages per hour

07/01/2005

05/1/2006

Asbestos Worker

\$ 20.25

\$ 21.46

Insulator

\$ 20.25

\$ 21.46

Firestopping Worker\*

\$ 17.24

\$ 18.21

\*On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 13.47

\$ 14.28

**OVERTIME PAY**

See ( B,D1,O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 13.47 \$ 14.28

1-40/CF

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 20.88
Soft Floor Layer	20.88
Carpet Layer	20.88
Dry-Wall Applicator	20.88
Lather	20.88
Piledriver (Bldg)	21.03
Diver Wet Day	55.00
Diver Dry Day	21.88
Diver Tender	21.88
Welder	20.88

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright	\$ 21.38*
Millwright Welder & Hazardous Waste Work	22.63*

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked

Journeyman Carpenter	\$ 10.265
Journeyman Millwright	10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter	
1st year terms	\$ 4.365
2nd year terms	7.315
3rd year terms	10.265
4th year terms	10.265

Millwrights

1st year term	\$ 4.365
2nd year term	7.315
All others	10.265

1-1042

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice				
High Rate	15.66	15.66	15.66	15.66

1-155

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter \$ 22.70  
 Finisher 20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 12.15  
 Journeyman Finisher 10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:  
 1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:  
 1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:  
 1st term \$ 6.90  
 All others 12.15

Finishers:  
 1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Fulton County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour	07/01/2005
Carpenter	\$ 23.55
Floor Coverer	23.55
Carpet Layer	23.55
Dry-Wall Applicator	23.55
Lather	23.55
Piledriver	24.05
Diver-Wet Day	55.00
Diver -Dry Day	25.00
Diver Tender	25.00

Welder 23.55

Hazardous site pay, requiring protective gear shall be an additional \$1.50  
 PER HOUR.

Millwright \$ 24.05  
 Millwright Welder &  
 Hazardous Waste Work 25.30\*  
 \* For work that belongs to the Millwrights only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter \$10.235  
 Journeyman Millwright 10.235

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter  
 1st year term \$ 4.445  
 2nd year term 7.34  
 3rd year term 10.235  
 4th year term 10.235

Millwright  
 1st year term \$ 4.445  
 2nd year term 7.34  
 All others 10.235

1-370

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.49	\$ 1.45
Millwrights	24.49	1.45
Piledriver	24.49	1.45
Welder & Hazardous Work	25.59	1.45
Diver - Wet Day	55.00	56.25*
Diver - Dry Day	25.49	1.45
Tender	25.49	1.45

\* RATE, NOT AN ADDITIONAL AMOUNT

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.235	\$ 10.235
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.445	\$ 4.445
2nd year terms	7.34	7.34
3rd year terms	10.235	10.235
4th year terms	10.235	10.235

1-370H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour			
	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Labourer - Building** **06/01/2005**

**JOB DESCRIPTION** Labourer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour	07/01/2005	10/01/2005
Group #1: All Classifications except as noted in Groups 2 & 3	\$ 19.83	\$ 21.43
Group #2: Blaster, Wagon Drill Operator, Formsetter, Well Pointing & Laser Operator	\$ 20.33	\$ 21.93
Group #3: Handling of Asbestos or Toxic Materials	\$ 21.28	\$ 22.88

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked		
Journeyman	\$ 10.45	\$ 10.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
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Apprentices \$ 10.40

1-157h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:

1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:

1st term \$ 6.90  
 All others 12.15

Finishers:

1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Genesee County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Greene County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour	07/01/2005
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Asbestos Worker: Removal & Hazardous Abatement Only	\$ 25.30
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Boilermaker** **06/01/2005**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Electrician** **06/01/2005**

**JOB DESCRIPTION** Electrician **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour	07/01/2005	06/01/2006 Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.01	\$ 12.595	\$ 13.825
	+ 8 %	+ 8 %	+ 8 %
	of wage	of wage	of wage
Helper	\$ 12.01	\$ 12.595	\$ 13.825
	+ 6 %	+ 6 %	+ 6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6 mo	2nd 6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked	
1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Basic	\$ 19.46	\$ 1.60
Blaster, Wagon Drill	19.96	1.60
Formsetter, Laser Oper	19.96	1.60
Well Pointing	19.96	1.60
Asbestos Abatement	20.81	1.60
Toxic Material Handler	20.81	1.60

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 9.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 9.52
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1-190

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
Group # A	\$ 21.74	\$ 1.50	\$ 1.50
Group # B	21.94	1.50	1.50
Group # C	22.14	1.50	1.50
Group # D	22.34	1.50	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.45	\$ 10.45	\$ 10.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	\$ 10.45	\$ 10.45	\$ 10.45
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1-190 h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour			
	07/01/2005	05/01/2006	05/01/2007
		Additional	Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked			
Journeyman	\$ 12.73	\$ 12.73	\$ 12.73

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005
Marble, Tile, Slate & Terrazzo Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked	
Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%

2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:  
 1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:  
 1st term \$ 6.90  
 All others 12.15

Finishers:  
 1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Hamilton County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 22.16
Soft Floor Layer	22.16
Carpet Layer	22.16
Dry-Wall Applicator	22.16
Lather	22.16
Piledriver (Bldg)	22.31
Diver Wet Day	55.00
Diver Dry Day	23.16
Diver Tender	23.16

Welder	23.16
Asbestos Work	22.66

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright	\$ 22.66*
Millwright Welder & Hazardous Waste Work	23.91*

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter	\$ 10.265
Journeyman Millwright	10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

ONE year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter	
1st year terms	\$ 4.365
2nd year terms	7.315
3rd year terms	10.265
4th year terms	10.265

Millwrights	
1st year term	\$ 4.365
2nd year term	7.315
All other	10.265

1-1042-Z2

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58 + 3% of Gross Wages	\$ 13.58 + 3% of Gross Wages
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**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.  
 6mo 1yr  
 40% 45%

1500 hour terms at the following percentage of Journeyman's wage.  
 2nd yr 3rd yr 4th yr 5th yr  
 50% 60% 70% 80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58 + 3% of Gross Wages	13.58 + 3% of Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1st 6mo 2nd 6mo 2nd yr 3rd yr 4th yr  
 50 % 55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115	1-35
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**Glazier** **06/01/2005**

**JOB DESCRIPTION** Glazier **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker** **06/01/2005**

**JOB DESCRIPTION** Ironworker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75

Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13	
All others	12.73	12.73	12.73	1-2b.1

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 6.90
All others	12.15

Finishers:

1st term	\$ 6.55
All others	10.25

1-2TS.1

**Mason - Heavy&Highway** **06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Herkimer County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour  
 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeymen	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Tile/Marble/Terrazzo		
Setter	\$ 21.36	\$ 1.20
Finisher	18.66	1.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 10.50	\$ 10.50
Journeyman Finishers	10.20	10.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 6.41	\$ 6.41
All others	10.50	10.50
Finishers:		
1st term	\$ 6.16	\$ 6.16
All others	10.20	10.20

1-2TS.2

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Herkimer, Lewis, Madison, Oneida

**PARTIAL COUNTIES**  
 Lewis: The townships of Osceola, Lewis, West Turin, Leyden, Turin

**WAGES**

Per hour	07/01/2005	07/01/2006	07/01/2007
		Additional	Additional
All of the below	\$ 23.34	\$ 1.40	\$ 1.45

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

\*Fireproofers on Structural only.

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.01	\$ 11.01	\$ 11.01
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**OVERTIME PAY**

Point/Caulk &  
 Cleaner See ( B, E, Q ) on OVERTIME PAGE attached.  
 All Others See ( B, E,\* Q ) on OVERTIME PAGE attached.

\*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.91	\$ 6.91	\$ 6.91
All others	11.01	11.01	11.01

1-2b.2

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Jefferson County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
 Paid: See ( 1 ) on HOLIDAY PAGE  
 Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour	07/01/2005	06/01/2006 Additional
Tile/Marble/Terrazzo		
Setter	\$ 21.36	\$ 1.20
Finisher	18.66	1.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 10.50	\$ 10.50
Journeyman Finishers	10.20	10.20

**OVERTIME PAY**

See ( B, E, Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	\$ 6.41		\$ 6.41
All others	10.50		10.50
Finishers:			
1st term	\$ 6.16		\$ 6.16
All others	10.20		10.20

1-2TS.2

<b>Mason - Building</b>	<b>06/01/2005</b>
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**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Jefferson, Lewis

**PARTIAL COUNTIES**

Lewis: The Townships of Diana, Croghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montagua, Highmarket, Lyonsdale & Greig

**WAGES**

Per hour			
	07/01/2005	07/01/2006	07/01/2007
		Additional	Additional
All of the below	\$ 23.55	\$ 1.30	\$ 1.35

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of All Concrete, Curing.

\*Fireproofers on Structural only.  
 Additional \$ .25 per hr for work in restricted radiation area of atomic plant.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.42	\$ 12.42	\$ 12.42
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**OVERTIME PAY**

See ( B, E, E2\*, Q ) on OVERTIME PAGE.

\* Provided employee worked between 16 and 32 hours in that week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.93	\$ 7.93	\$ 7.93
All others	12.42	12.42	12.42

1-2b.5

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Lewis County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour 07/01/2005 06/01/2006  
Additional

Tile/Marble/Terrazzo  
 Setter \$ 21.36 \$ 1.20  
 Finisher 18.66 1.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters \$ 10.50 \$ 10.50  
 Journeyman Finishers 10.20 10.20

**OVERTIME PAY**

See ( B, E, Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	\$ 6.41		\$ 6.41
All others	10.50		10.50
Finishers:			
1st term	\$ 6.16		\$ 6.16
All others	10.20		10.20

1-2TS.2

<b>Mason - Building</b>	<b>06/01/2005</b>
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**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Herkimer, Lewis, Madison, Oneida

**PARTIAL COUNTIES**  
 Lewis: The townships of Osceola, Lewis, West Turin, Leyden, Turin

**WAGES**

Per hour			
	07/01/2005	07/01/2006	07/01/2007
		Additional	Additional
All of the below	\$ 23.34	\$ 1.40	\$ 1.45

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproof\*, Synthetic Plastering, Guniting, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

\*Fireproof on Structural only.

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

**SUPPLEMENTAL BENEFITS**

Per hour worked			
Journeyman	\$ 11.01	\$ 11.01	\$ 11.01

**OVERTIME PAY**

Point/Caulk &  
 Cleaner See ( B, E, Q ) on OVERTIME PAGE attached.  
 All Others See ( B, E,\* Q ) on OVERTIME PAGE attached.

\*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.91	\$ 6.91	\$ 6.91
All others	11.01	11.01	11.01

1-2b.2

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**Mason - Building** **06/01/2005**

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**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Jefferson, Lewis

**PARTIAL COUNTIES**  
 Lewis: The Townships of Diana, Croghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montagua, Highmarket, Lyonsdale & Greig

**WAGES**

Per hour	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
All of the below	\$ 23.55	\$ 1.30	\$ 1.35

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Grouting, Cutting of Concrete, Grout Nozzman, Bush Hammering of All Concrete, Curing.

\*Fireproofers on Structural only.  
 Additional \$ .25 per hr for work in restricted radiation area of atomic plant.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.42	\$ 12.42	\$ 12.42
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**OVERTIME PAY**

See ( B, E, E2\*, Q ) on OVERTIME PAGE.  
 \* Provided employee worked between 16 and 32 hours in that week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.93	\$ 7.93	\$ 7.93
All others	12.42	12.42	12.42

1-2b.5

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**Mason - Heavy&Highway** **06/01/2005**

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**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Livingston County General Construction**

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**Asbestos Worker****06/01/2005****JOB DESCRIPTION** Asbestos Worker**DISTRICT 1****ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, &amp; 25

1-201West

**Madison County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour 07/01/2005 06/01/2006  
Additional

Tile/Marble/Terrazzo  
 Setter \$ 21.36 \$ 1.20  
 Finisher 18.66 1.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters \$ 10.50 \$ 10.50  
 Journeyman Finishers 10.20 10.20

**OVERTIME PAY**

See ( B, E, Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 6.41	\$ 6.41
All others	10.50	10.50

Finishers:

1st term	\$ 6.16	\$ 6.16
All others	10.20	10.20

1-2TS.2

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Madison, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2005	06/01/2006
Tile, Terrazzo, Marble		Additional
Setter	\$ 21.17	\$ 1.20
Finisher	18.52	1.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 10.64	\$ 10.64
Journeyman Finisher	10.29	10.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:  
 1st term \$ 7.66 \$ 7.66  
 All others 10.64 10.64

Finisher:  
 1st term \$ 7.41 \$ 7.41  
 All others 10.29 10.29

1-2TS.3

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Cayuga, Madison, Onondaga

**PARTIAL COUNTIES**  
 Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**  
 Per hour

	07/01/2005	07/01/2006	07/01/2007
All of the below	\$ 23.27	Additional \$ 1.40	Additional \$ 1.45

Bricklayer, Blocklayer, Stone Mason, Concrete Finisher, Plasterer, Reractory, Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Gunite Nozzeman, Cutting of Concrete, Grout Nozzeman, Bush Hammering of all concrete, Curing.

\*Fireproofers on Structural only.

Additional \$ .25 per hr for work in restricted radiation area of atomic plant.  
 Additional \$5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE  
 \* Provided employee worked between 16 and 32 hours in that week.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 8.06	\$ 8.06	\$ 8.06
All others	11.84	11.84	11.84

1-2b.3

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Herkimer, Lewis, Madison, Oneida

**PARTIAL COUNTIES**  
 Lewis: The townships of Osceola, Lewis, West Turin, Leyden, Turin

**WAGES**  
 Per hour

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
All of the below	\$ 23.34	\$ 1.40	\$ 1.45

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Grout Nozzman, Bush Hammering of all Concrete, Curing.

\*Fireproofers on Structural only.

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.01	\$ 11.01	\$ 11.01
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**OVERTIME PAY**

Point/Caulk &

Cleaner See ( B, E, Q ) on OVERTIME PAGE attached.

All Others See ( B, E, \* Q ) on OVERTIME PAGE attached.

\*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.91	\$ 6.91	\$ 6.91
All others	11.01	11.01	11.01

1-2b.2

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Monroe County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Montgomery County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 23.55
Floor Coverer	23.55
Carpet Layer	23.55
Dry-Wall Applicator	23.55
Lather	23.55
Piledriver	24.05
Diver-Wet Day	55.00
Diver -Dry Day	25.00
Diver Tender	25.00

Welder 23.55

Hazardous site pay, requiring protective gear shall be an additional \$1.50  
 PER HOUR.

Millwright \$ 24.05  
 Millwright Welder &  
 Hazardous Waste Work 25.30\*  
 \* For work that belongs to the Millwrights only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter \$10.235  
 Journeyman Millwright 10.235

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter  
 1st year term \$ 4.445  
 2nd year term 7.34  
 3rd year term 10.235  
 4th year term 10.235

Millwright  
 1st year term \$ 4.445  
 2nd year term 7.34  
 All others 10.235

1-370

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.49	\$ 1.45
Millwrights	24.49	1.45
Piledriver	24.49	1.45
Welder & Hazardous Work	25.59	1.45
Diver - Wet Day	55.00	56.25*
Diver - Dry Day	25.49	1.45
Tender	25.49	1.45

\* RATE, NOT AN ADDITIONAL AMOUNT

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.235	\$ 10.235
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.445	\$ 4.445
2nd year terms	7.34	7.34
3rd year terms	10.235	10.235
4th year terms	10.235	10.235

1-370H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour			
	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Labourer - Building 06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour	07/01/2005	10/01/2005
Group #1: All Classifications except as noted in Groups 2 & 3	\$ 19.83	\$ 21.43
Group #2: Blaster, Wagon Drill Operator, Formsetter, Well Pointing & Laser Operator	\$ 20.33	\$ 21.93
Group #3: Handling of Asbestos or Toxic Materials	\$ 21.28	\$ 22.88

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked		
Journeyman	\$ 10.45	\$ 10.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
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Apprentices \$ 10.40

1-157h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:

1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:

1st term \$ 6.90  
 All others 12.15

Finishers:

1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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## Niagara County General Construction

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Oneida County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour				
1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

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**Mason - Building** **06/01/2005**

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**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Tile/Marble/Terrazzo		
Setter	\$ 21.36	\$ 1.20
Finisher	18.66	1.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 10.50	\$ 10.50
Journeyman Finishers	10.20	10.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 6.41	\$ 6.41
All others	10.50	10.50

Finishers:		
1st term	\$ 6.16	\$ 6.16
All others	10.20	10.20

1-2TS.2

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**Mason - Building** **06/01/2005**

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**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Lewis, Madison, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, West Turin, Leyden, Turin

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
All of the below	\$ 23.34	\$ 1.40	\$ 1.45

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproof\*, Synthetic Plastering, Guniting, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

\*Fireproof on Structural only.

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.01	\$ 11.01	\$ 11.01
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**OVERTIME PAY**

Point/Caulk &

Cleaner

See ( B, E, Q ) on OVERTIME PAGE attached.

All Others

See ( B, E,\* Q ) on OVERTIME PAGE attached.

\*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.91	\$ 6.91	\$ 6.91
All others	11.01	11.01	11.01

1-2b.2

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Onondaga County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour  
 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Madison, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour	07/01/2005	06/01/2006 Additional
Tile, Terrazzo, Marble Setter	\$ 21.17	\$ 1.20
Finisher	18.52	1.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 10.64	\$ 10.64
Journeyman Finisher	10.29	10.29

**OVERTIME PAY**

See ( B, E, Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%

3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 7.66	\$ 7.66
All others	10.64	10.64

Finisher:

1st term	\$ 7.41	\$ 7.41
All others	10.29	10.29

1-2TS.3

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Madison, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
All of the below	\$ 23.27	\$ 1.40	\$ 1.45

Bricklayer, Blocklayer, Stone Mason, Concrete Finisher, Plasterer, Reractory, Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Gunite Nozzeman, Cutting of Concrete, Grout Nozzeman, Bush Hammering of all concrete, Curing.

\*Fireproofers on Structural only.

Additional \$ .25 per hr for work in restricted radiation area of atomic plant.

Additional \$5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\* Provided employee worked between 16 and 32 hours in that week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 8.06	\$ 8.06	\$ 8.06
All others	11.84	11.84	11.84

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Cement Mason	\$ 20.50	\$ 1.30
Plasterer	20.65	1.30
Fireproofers	20.65	1.30
Ext insulation finish systems-plasterer	20.15	1.30
Cement mason Grinder	20.75	1.30

Additional \$ .50 per hr for Scaffold work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.65	\$ 11.65
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 11.65	\$ 11.65
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1-2b-on

**Mason - Heavy&Highway** **06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Cement Mason	\$ 21.00	\$ 1.30
Grinder	21.00	1.30
Swing Scaffold	22.00	1.30

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.65	\$ 11.65
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 11.65	\$ 11.65
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1-2h/h on

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**Ontario County General Construction**

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**Asbestos Worker****06/01/2005****JOB DESCRIPTION** Asbestos Worker**DISTRICT 1****ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, &amp; 25

1-201West

**Orange County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**  
 Per hour 07/01/2005

Asbestos Worker:  
 Removal & Hazardous  
 Abatement Only \$ 25.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**  
 See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**  
 Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.01 + 8 % of wage	\$ 12.595 + 8 % of wage	\$ 13.825 + 8 % of wage
Helper	\$ 12.01 + 6 % of wage	\$ 12.595 + 6 % of wage	\$ 13.825 + 6 % of wage

**OVERTIME PAY**  
 See ( D, O ) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour

	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.41	\$ 36.46	\$ 37.44
Cement Mason Bldg	35.41	36.46	37.44
Plasterer/Stone Mason	35.41	36.46	37.44
Pointer/Caulker	35.41	36.46	37.44

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.28	\$ 19.20	\$ 20.22
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**OVERTIME PAY**

OVERTIME:

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5wp-b

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 31.92	\$ 33.57	\$ 36.27
Cement Mason Bldg	31.92	33.57	36.27
Plasterer/Stone Mason	31.92	33.57	36.27
Pointer/Caulker	31.92	33.57	36.27

Additional \$1.00 per hour for power saw work  
 Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked			
Journeyman	\$ 17.64	\$ 18.74	\$ 20.09

**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 8.82	\$ 9.37	\$ 10.04
All others	17.64	18.74	20.09

1-5du-b

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.91	\$ 36.96	\$ 37.94
Cement Mason	35.91	36.96	37.94
Marble/Stone Mason	35.91	36.96	37.94
Plasterer	35.91	36.96	37.94
Pointer/Caulker	35.91	36.96	37.94

Additional \$1.00 per hour for power saw work  
 Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked			
Journeyman	\$ 18.25	\$ 19.20	\$ 20.22

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5WP-H/H

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**Orleans County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Oswego County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Oswego

**WAGES**

Per hour

07/01/2005

07/01/2006

07/01/2007

All Classes Below

\$ 24.92

Additional  
 \$ 1.30

Additional  
 \$ 1.35

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Cutting of Concrete, Grout Nozzman, Bush Hammering of All Concrete, Curing.

\*Fireproofers on Structural only.

Additional \$ .25 per hr for work in restricted radiation area of atomic plant.

Additional \$5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 12.10

\$ 12.10

\$ 12.10

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\* Provided employee worked between 16 and 32 hours in that week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour term at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.51	\$ 7.51	\$ 7.51
All others	12.10	12.10	12.10

1-2b.4

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**Mason - Building** **06/01/2005**

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**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Madison, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Tile, Terrazzo, Marble		
Setter	\$ 21.17	\$ 1.20
Finisher	18.52	1.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 10.64	\$ 10.64
Journeyman Finisher	10.29	10.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 7.66	\$ 7.66
All others	10.64	10.64

Finisher:		
1st term	\$ 7.41	\$ 7.41
All others	10.29	10.29

1-2TS.3

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**Mason - Heavy&Highway** **06/01/2005**

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**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Otsego County General Construction**

**Boilermaker** **06/01/2005**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour		
	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Electrician** **06/01/2005**

**JOB DESCRIPTION** Electrician **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour		
	07/01/2005	06/01/2006 Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58 + 3% of Gross Wages	\$ 13.58 + 3% of Gross Wages
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**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58 + 3% of Gross Wages	13.58 + 3% of Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2005

Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Putnam County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**  
 Per hour 07/01/2005

Asbestos Worker:  
 Removal & Hazardous  
 Abatement Only \$ 25.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**  
 See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**  
 Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.01 + 8 % of wage	\$ 12.595 + 8 % of wage	\$ 13.825 + 8 % of wage
Helper	\$ 12.01 + 6 % of wage	\$ 12.595 + 6 % of wage	\$ 13.825 + 6 % of wage

**OVERTIME PAY**  
 See ( D, O ) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Putnam

**WAGES**

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders Concrete Man, Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibrator Oper., Other Machine Oper., Wrecking, Vibrator Operator-Compactor, Guniting & Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Asphalt Worker.

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drillers (all), Laser Beam Operator, Form Setters/Aligners, Blaster.

WAGES per hour

07/01/2005

Group # 1	\$ 20.95
Group # 2	24.71
Group # 3	25.71

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked & Holidays

Journeyman	\$ 14.80
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 13, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR YEAR TERMS

1st Term	\$ 13.50
2nd Term	14.50
3rd Term	15.50
4th Term	16.50

Supplemental Benefits per hour worked & Holidays

Apprentices \$ 8.40

1-1000h/b

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**  
 Orange: Only the Township of Tuxedo.

**WAGES**

Per hour	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.41	\$ 36.46	\$ 37.44
Cement Mason Bldg	35.41	36.46	37.44
Plasterer/Stone Mason	35.41	36.46	37.44
Pointer/Caulker	35.41	36.46	37.44

Additional \$1.00 per hour for power saw work  
 Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2005	06/01/2006	06/01/2007
Journeyman	\$ 18.28	\$ 19.20	\$ 20.22

**OVERTIME PAY**

**OVERTIME:**  
 Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5wp-b

**Mason - Heavy&Highway** **06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**  
 Orange: Only the Township of Tuxedo.

**WAGES**

Per hour	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.91	\$ 36.96	\$ 37.94
Cement Mason	35.91	36.96	37.94
Marble/Stone Mason	35.91	36.96	37.94
Plasterer	35.91	36.96	37.94
Pointer/Caulker	35.91	36.96	37.94

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.25	\$ 19.20	\$ 20.22
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**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5WP-H/H

**Rensselaer County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour	07/01/2005
Carpenter	\$ 23.55
Floor Coverer	23.55
Carpet Layer	23.55
Dry-Wall Applicator	23.55
Lather	23.55
Piledriver	24.05
Diver-Wet Day	55.00
Diver -Dry Day	25.00
Diver Tender	25.00

Welder 23.55

Hazardous site pay, requiring protective gear shall be an additional \$1.50 PER HOUR.

Millwright \$ 24.05  
 Millwright Welder &  
 Hazardous Waste Work 25.30\*  
 \* For work that belongs to the Millwrights only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter \$10.235  
 Journeyman Millwright 10.235

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter  
 1st year term \$ 4.445  
 2nd year term 7.34  
 3rd year term 10.235  
 4th year term 10.235

Millwright  
 1st year term \$ 4.445  
 2nd year term 7.34  
 All others 10.235

1-370

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.49	\$ 1.45
Millwrights	24.49	1.45
Piledriver	24.49	1.45
Welder & Hazardous Work	25.59	1.45
Diver - Wet Day	55.00	56.25*
Diver - Dry Day	25.49	1.45
Tender	25.49	1.45

\* RATE, NOT AN ADDITIONAL AMOUNT

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.235	\$ 10.235
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.445	\$ 4.445
2nd year terms	7.34	7.34
3rd year terms	10.235	10.235
4th year terms	10.235	10.235

1-370H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour			
	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Basic	\$ 19.46	\$ 1.60
Blaster, Wagon Drill	19.96	1.60
Formsetter, Laser Oper	19.96	1.60
Well Pointing	19.96	1.60
Asbestos Abatement	20.81	1.60
Toxic Material Handler	20.81	1.60

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 9.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 9.52

1-190

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

**WAGES per hour**

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
Group # A	\$ 21.74	\$ 1.50	\$ 1.50
Group # B	21.94	1.50	1.50
Group # C	22.14	1.50	1.50
Group # D	22.34	1.50	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.45	\$ 10.45	\$ 10.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	\$ 10.45	\$ 10.45	\$ 10.45
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1-190 h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate & Terrazzo Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:  
 1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:  
 1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked  
 Setter:  
 1st term \$ 6.90  
 All others 12.15

Finishers:  
 1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway** **06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2005	01/01/2006	07/01/2006	07/01/2007
Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Rockland County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**  
 Per hour 07/01/2005

Asbestos Worker:  
 Removal & Hazardous  
 Abatement Only \$ 25.30

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**  
 See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**  
 Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.01 + 8 % of wage	\$ 12.595 + 8 % of wage	\$ 13.825 + 8 % of wage
Helper	\$ 12.01 + 6 % of wage	\$ 12.595 + 6 % of wage	\$ 13.825 + 6 % of wage

**OVERTIME PAY**  
 See ( D, O ) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour

	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.41	\$ 36.46	\$ 37.44
Cement Mason Bldg	35.41	36.46	37.44
Plasterer/Stone Mason	35.41	36.46	37.44
Pointer/Caulker	35.41	36.46	37.44

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.28	\$ 19.20	\$ 20.22
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**OVERTIME PAY**

OVERTIME:

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5wp-b

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour

	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.91	\$ 36.96	\$ 37.94
Cement Mason	35.91	36.96	37.94
Marble/Stone Mason	35.91	36.96	37.94
Plasterer	35.91	36.96	37.94
Pointer/Caulker	35.91	36.96	37.94

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.25	\$ 19.20	\$ 20.22
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**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5WP-H/H

**Saratoga County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Saratoga

**WAGES**

Per hour

	07/01/2005
Carpenter	\$ 22.68
Floor & Carpet	22.68
Asbestos work	22.68
Dry-Wall Applicator	22.68
Piledriver	23.18
Diver - Wet Day	55.00
Diver - Dry Day	23.68
Diver Tender	23.68

Welder 23.88

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright \$ 23.18\*  
 Millwright Welder &  
 Hazardous Waste Work 24.43\*

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter \$ 10.265  
 Journeyman Millwright 10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter  
 1st year terms \$ 4.365  
 2nd year terms 7.315  
 3rd year terms 10.265  
 4th year terms 10.265

Millwrights  
 1st year term \$ 4.365  
 2nd year term 7.315  
 All Others 10.265

1-370Z3

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of

Gross Wages                      Gross Wages

**OVERTIME PAY**  
 See (B, \*E, Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**  
 Paid:                      See (1) on HOLIDAY PAGE  
 Overtime:                See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.  
 6mo            1yr  
 40%            45%

1500 hour terms at the following percentage of Journeyman's wage.  
 2nd yr        3rd yr        4th yr        5th yr  
 50%           60%           70%           80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

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**Elevator Constructor** **06/01/2005**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**  
 Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid:                      See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime:                See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier** **06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker** **06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour

	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00

Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Basic	\$ 19.46	\$ 1.60
Blaster, Wagon Drill	19.96	1.60
Formsetter, Laser Oper	19.96	1.60
Well Pointing	19.96	1.60
Asbestos Abatement	20.81	1.60
Toxic Material Handler	20.81	1.60

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 9.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 9.52 1-190

**Laborer - Building 06/01/2005**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour  
 07/01/2005 10/01/2005

Group #1:  
 All Classifications  
 except as noted in  
 Groups 2 & 3  
 \$ 19.83 \$ 21.43

Group #2:  
 Blaster, Wagon Drill Operator,  
 Formsetter, Well Pointing &  
 Laser Operator  
 \$ 20.33 \$ 21.93

Group #3:  
 Handling of Asbestos  
 or Toxic Materials  
 \$ 21.28 \$ 22.88

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked  
 Journeyman \$ 10.45 \$ 10.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked  
 Apprentices \$ 10.45 \$ 10.45

1-157

**Laborer - Heavy&Highway 06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:  
 Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

**WAGES per hour**

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
Group # A	\$ 21.74	\$ 1.50	\$ 1.50
Group # B	21.94	1.50	1.50
Group # C	22.14	1.50	1.50
Group # D	22.34	1.50	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.45	\$ 10.45	\$ 10.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	\$ 10.45	\$ 10.45	\$ 10.45
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1-190 h/h

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour 07/01/2005

Group # A	\$ 21.79
Group # B	21.99
Group # C	22.19
Group # D	22.39

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$1.50 per hour. Effective on jobs bid after January 1, 2001.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.40
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**OVERTIME PAY**

See (Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 10.40
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1-157h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 12.73 \$ 12.73 \$ 12.73

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:	
1st term	\$ 6.90

All others	12.15
Finishers:	
1st term	\$ 6.55
All others	10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Schenectady County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour	07/01/2005
Carpenter	\$ 23.55
Floor Coverer	23.55
Carpet Layer	23.55
Dry-Wall Applicator	23.55
Lather	23.55
Piledriver	24.05
Diver-Wet Day	55.00
Diver -Dry Day	25.00
Diver Tender	25.00

Welder 23.55

Hazardous site pay, requiring protective gear shall be an additional \$1.50  
 PER HOUR.

Millwright \$ 24.05  
 Millwright Welder &  
 Hazardous Waste Work 25.30\*  
 \* For work that belongs to the Millwrights only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter \$10.235  
 Journeyman Millwright 10.235

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter  
 1st year term \$ 4.445  
 2nd year term 7.34  
 3rd year term 10.235  
 4th year term 10.235

Millwright  
 1st year term \$ 4.445  
 2nd year term 7.34  
 All others 10.235

1-370

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.49	\$ 1.45
Millwrights	24.49	1.45
Piledriver	24.49	1.45
Welder & Hazardous Work	25.59	1.45
Diver - Wet Day	55.00	56.25*
Diver - Dry Day	25.49	1.45
Tender	25.49	1.45

\* RATE, NOT AN ADDITIONAL AMOUNT

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.235	\$ 10.235
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.445	\$ 4.445
2nd year terms	7.34	7.34
3rd year terms	10.235	10.235
4th year terms	10.235	10.235

1-370H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour			
	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker**

**06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Labourer - Building 06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour	07/01/2005	10/01/2005
Group #1: All Classifications except as noted in Groups 2 & 3	\$ 19.83	\$ 21.43
Group #2: Blaster, Wagon Drill Operator, Formsetter, Well Pointing & Laser Operator	\$ 20.33	\$ 21.93
Group #3: Handling of Asbestos or Toxic Materials	\$ 21.28	\$ 22.88

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked		
Journeyman	\$ 10.45	\$ 10.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
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Apprentices \$ 10.40

1-157h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:

1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:

1st term \$ 6.90  
 All others 12.15

Finishers:

1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Schoharie County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeymen	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour  
 07/01/2005

Carpenter	\$ 23.55
Floor Coverer	23.55
Carpet Layer	23.55
Dry-Wall Applicator	23.55
Lather	23.55
Piledriver	24.05
Diver-Wet Day	55.00
Diver -Dry Day	25.00
Diver Tender	25.00
Welder	23.55

Hazardous site pay, requiring protective gear shall be an additional \$1.50 PER HOUR.

Millwright	\$ 24.05
Millwright Welder & Hazardous Waste Work	25.30*

\* For work that belongs to the Millwrights only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter	\$10.235
Journeyman Millwright	10.235

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

1 year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

<b>Carpenter</b>	
1st year term	\$ 4.445
2nd year term	7.34
3rd year term	10.235
4th year term	10.235
<b>Millwright</b>	
1st year term	\$ 4.445
2nd year term	7.34
All others	10.235

1-370

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.49	\$ 1.45
Millwrights	24.49	1.45
Piledriver	24.49	1.45
Welder & Hazardous Work	25.59	1.45
Diver - Wet Day	55.00	56.25*
Diver - Dry Day	25.49	1.45
Tender	25.49	1.45

\* RATE, NOT AN ADDITIONAL AMOUNT

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.235	\$ 10.235
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.445	\$ 4.445
2nd year terms	7.34	7.34
3rd year terms	10.235	10.235
4th year terms	10.235	10.235

1-370H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58 + 3% of Gross Wages	\$ 13.58 + 3% of Gross Wages
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**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58 + 3% of Gross Wages	13.58 + 3% of Gross Wages

1-236

**Elevator Constructor**

**06/01/2005**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier**

**06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11	
Apprentice High Rate	15.66	15.66	15.66	15.66	1-155

**Ironworker** **06/01/2005**

**JOB DESCRIPTION** Ironworker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2005

Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00
Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 16.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building** **06/01/2005**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour	07/01/2005	10/01/2005
Group #1: All Classifications except as noted in Groups 2 & 3	\$ 19.83	\$ 21.43
Group #2: Blaster, Wagon Drill Operator, Formsetter, Well Pointing & Laser Operator	\$ 20.33	\$ 21.93
Group #3: Handling of Asbestos or Toxic Materials	\$ 21.28	\$ 22.88

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked		
Journeyman	\$ 10.45	\$ 10.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked		
Apprentices	\$ 10.45	\$ 10.45

1-157

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**Laborer - Heavy&Highway** **06/01/2005**

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**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Fulton, Montgomery, Saratoga, Schenectady, Schoharie

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**  
 Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**  
 Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**  
 All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**

Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour	07/01/2005
Group # A	\$ 21.79
Group # B	21.99
Group # C	22.19
Group # D	22.39

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$1.50 per hour. Effective on jobs bid after January 1, 2001.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.40
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**OVERTIME PAY**

See (Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 10.40
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1-157h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter \$ 22.70  
 Finisher 20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 12.15  
 Journeyman Finisher 10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:  
 1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:  
 1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:  
 1st term \$ 6.90  
 All others 12.15

Finishers:  
 1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Schuyler County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

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**Seneca County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**St. Lawrence County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
 Paid: See ( 1 ) on HOLIDAY PAGE  
 Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2  
 \*Code Q applies to 4, 6, & 25

1-201West

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**

St. Lawrence

**WAGES**

Per hour	07/01/2005	07/01/2006	07/01/2007
		Additional	Additional
All Classes below	\$ 22.91	\$ 1.40	\$ 1.45

Bricklayer, Blocker, Stone Mason, Concrete finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofers\*, Synthetic Plastering, Guniting, Nozzman Cutting of Concrete, Grout Nozzman, Bush Hammering of all concrete, Curing.

\*Fireproofers on Structural only.  
 Additional \$ .25 per hr for work in restricted atomic radiation areas.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.68	\$ 11.68	\$ 11.68
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

\*Section 6 two point suspension scaffold workers paid \$5 more daily-pointer, caulker, cleaner excluded.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.68	\$ 7.68	\$ 7.68
All others	11.68	11.68	11.68

1-2b.6

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**Mason - Building** **06/01/2005**

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**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2005	06/01/2006 Additional
Tile/Marble/Terrazzo		
Setter	\$ 21.36	\$ 1.20
Finisher	18.66	1.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 10.50	\$ 10.50
Journeyman Finishers	10.20	10.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 6.41	\$ 6.41
All others	10.50	10.50

Finishers:		
1st term	\$ 6.16	\$ 6.16
All others	10.20	10.20

1-2TS.2

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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**Steuben County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Sullivan County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour	07/01/2005
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Asbestos Worker: Removal & Hazardous Abatement Only	\$ 25.30
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.01 + 8 % of wage	\$ 12.595 + 8 % of wage	\$ 13.825 + 8 % of wage
Helper	\$ 12.01 + 6 % of wage	\$ 12.595 + 6 % of wage	\$ 13.825 + 6 % of wage

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE  
 Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01 +6 % of wage	\$ 12.595 +6 % of wage	\$ 13.825 +6 % of wage
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1-138

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Dutchess, Orange, Sullivan, Ulster

**PARTIAL COUNTIES**  
 Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 31.92	\$ 33.57	\$ 36.27

Cement Mason Bldg	31.92	33.57	36.27
Plasterer/Stone Mason	31.92	33.57	36.27
Pointer/Caulker	31.92	33.57	36.27

Additional \$1.00 per hour for power saw work  
 Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 18.74	\$ 20.09
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**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 8.82	\$ 9.37	\$ 10.04
All others	17.64	18.74	20.09

1-5du-b

**Tioga County General Construction**

**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour  
 07/01/2005

Asbestos Worker  
 Removal &  
 Abatement Only \$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman \$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
 Paid: See ( 1 ) on HOLIDAY PAGE  
 Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2  
 \*Code Q applies to 4, 6, & 25

1-201West

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeymen	\$ 8.71	\$ 8.71
	Plus	Plus
	36.6%	36.6%
	of	of
	Gross Wages	Gross Wages
	Paid	Paid

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

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**Tompkins County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME:

See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:

See ( 1 ) on HOLIDAY PAGE

Overtime:

See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Ulster County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour	07/01/2005
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Asbestos Worker: Removal & Hazardous Abatement Only	\$ 25.30
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See ( B,E,Q\*,T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid See ( 1 ) on HOLIDAY PAGE.  
 Overtime See ( 2,4,6,25 )

\* code Q applies to 4,6,& 25.  
 \* code T applies to 2.

1-201HV

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.01 + 8 % of wage	\$ 12.595 + 8 % of wage	\$ 13.825 + 8 % of wage
Helper	\$ 12.01 + 6 % of wage	\$ 12.595 + 6 % of wage	\$ 13.825 + 6 % of wage

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE  
 Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01 +6 % of wage	\$ 12.595 +6 % of wage	\$ 13.825 +6 % of wage
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1-138

**Mason - Building** **06/01/2005**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Dutchess, Orange, Sullivan, Ulster

**PARTIAL COUNTIES**  
 Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 31.92	\$ 33.57	\$ 36.27

Cement Mason Bldg	31.92	33.57	36.27
Plasterer/Stone Mason	31.92	33.57	36.27
Pointer/Caulker	31.92	33.57	36.27

Additional \$1.00 per hour for power saw work  
 Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 18.74	\$ 20.09
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**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 8.82	\$ 9.37	\$ 10.04
All others	17.64	18.74	20.09

1-5du-b

**Warren County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Boilermaker	\$ 25.62	\$ 1.00

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Warren, Washington

**WAGES**

Per hour	07/01/2005
Carpenter	\$ 22.16
Floor & Carpet	22.16
Asbestos Work	22.16
Dry-Wall Applicator	22.16
Piledriver	22.56
Diver - Wet Day	55.00
Diver - Dry Day	23.16
Diver Tender	23.16
Welder	22.16

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright*	\$ 22.66
Millwright Welder & Hazardous Waste Work*	23.91

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter	\$ 10.265
Journeyman Millwright	10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter	
1st year terms	\$ 4.365
2nd year terms	7.315
3rd year terms	10.265
4th year terms	10.265

Millwrights	
1st year term	\$ 4.365
2nd year term	7.315
All others	10.265

1-370Z2

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of

Gross Wages                      Gross Wages

**OVERTIME PAY**  
 See (B, \*E, Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**  
 Paid:                      See (1) on HOLIDAY PAGE  
 Overtime:                See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.  
 6mo            1yr  
 40%            45%

1500 hour terms at the following percentage of Journeyman's wage.  
 2nd yr        3rd yr        4th yr        5th yr  
 50%           60%           70%           80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

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**Elevator Constructor** **06/01/2005**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**  
 Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.115	\$ 12.115	\$ 12.115
	+8 %	+8 %	+8 %
	of wage	of wage	of wage
Helper	\$ 12.115	\$ 12.115	\$ 12.115
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid:                      See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime:                See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier** **06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker** **06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour

	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00

Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Warren

**WAGES**

GROUP #A:

Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:

Demolition and wrecking, Concrete or plaster pump.

GROUP #C:

Sandblaster on construction clean-up, Driller, Formsetter, Curb Setter, Asphalt Raker, Tail/Screwman on paving machine, Wagon Jack and Wagon Drill.

GROUP #D:

Acetylene Burner on demolition and cutting of Pipe

GROUP #E:

Blaster

GROUP #F:

Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2005

Group # A	\$ 18.13
Group # B	18.28
Group # C	18.43
Group # D	18.58
Group # E	18.63
Group # F	19.13

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman \$ 9.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HR.terms at the following percentage of Base Rate A.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

Apprentices \$ 9.85

1-186ew

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP # A:

Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operator (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2005	7/01/2006 Additional
Group # A	\$ 20.89	\$ 1.25
Group # B	21.09	1.25
Group # C	21.29	1.25
Group # D	21.49	1.25
Group # E	22.89	1.25

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 10.15 \$ 10.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hr. term at the following percentage of Group A rate

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked

Apprentices \$ 10.15 \$ 10.15

1-186/2h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 12.73 \$ 12.73 \$ 12.73

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term \$ 7.13 \$ 7.13 \$ 7.13  
 All others 12.73 12.73 12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2005

Marble, Tile, Slate  
 & Terrazzo  
 Setter \$ 22.70  
 Finisher 20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 12.15  
 Journeyman Finisher 10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:  
 1st term 500 hours 60%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Finisher:  
 1st term 500 hours 70%  
 2nd term 1000 hours 80%  
 3rd term 500 hours 90%

Supplemental Benefits per hour worked

Setter:  
 1st term \$ 6.90  
 All others 12.15

Finishers:  
 1st term \$ 6.55  
 All others 10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour

	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 11.84 \$ 11.84 \$ 11.84 \$ 11.84

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

**Washington County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Per Hour	07/01/2005	05/01/2006
Asbestos Worker	\$ 23.82	\$ 25.24
Insulator	\$ 23.82	\$ 25.24
Firestopping Worker*	\$ 17.07	\$ 18.21

\* On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 13.47	\$ 14.28
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**OVERTIME PAY**

See ( B, D1, O\* ) on OVERTIME PAGE.

\* Triple time on Labor Day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 13.47	\$ 14.28
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1-40

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour	07/01/2005
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Asbestos Worker Removal & hazardous abatement Only	\$ 19.58
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Only for the removal of insulation materials from mechanical systems which are not going to be scrapped. For ALL other removal work, please refer to the appropriate Building Laborer category.

**SUPPLEMENTAL BENEFITS**

Per hr. paid

Journeyman	\$ 12.55
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**OVERTIME PAY**

See (B, E, \*Q, \*\*T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE  
 \*Code Q applies to 4,6,25.  
 \*\*Code T applies to 2.

1-201North

**Boilermaker**

**06/01/2005**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2005	10/01/2005 Additional
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Boilermaker	\$ 25.62	\$ 1.00
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**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 8.71 Plus 36.6% of Gross Wages Paid	\$ 8.71 Plus 36.6% of Gross Wages Paid
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

Same as Journeyman

1-197

**Carpenter - Building**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Warren, Washington

**WAGES**

Per hour

07/01/2005

Carpenter	\$ 22.16
Floor & Carpet	22.16
Asbestos Work	22.16
Dry-Wall Applicator	22.16
Piledriver	22.56
Diver - Wet Day	55.00
Diver - Dry Day	23.16
Diver Tender	23.16
Welder	22.16

Hazardous site pay, requiring protective gear shall be an additional \$1.50 per hour.

Millwright*	\$ 22.66
Millwright Welder & Hazardous Waste Work*	23.91

\* For work that belongs to the Millwright only.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman Carpenter	\$ 10.265
Journeyman Millwright	10.265

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter	
1st year terms	\$ 4.365
2nd year terms	7.315
3rd year terms	10.265
4th year terms	10.265

Millwrights	
1st year term	\$ 4.365
2nd year term	7.315
All others	10.265

1-370Z2

**Carpenter - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Saratoga, Warren, Washington

**WAGES**

Per hour

	07/01/2005	07/01/2006 Additional
Carpenter	\$ 24.46	\$ 1.45
Piledriver	24.46	1.45
Millwright	24.46	1.45
Dockbuilder	24.46	1.45
Certified Welder	25.96	1.45
Diver Wet Day	55.00	56.25*
Diver - Tender	25.46	1.45
Diver - Dry Day	25.46	1.45

\*Rate, not an additional amount

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 10.265	\$ 10.265
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Indentured BEFORE 5/31/02

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Indentured AFTER 5/31/02

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 4.365	\$ 4.365
2nd year terms	7.315	7.315
3rd year terms	10.265	10.265
4th year terms	10.265	10.265

1-370/1042H/H

**Electrician**

**06/01/2005**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2005	06/01/2006
		Additional
Electrician	\$ 27.00	\$ 1.55
Audio/Sound	27.00	1.55
Certified Welder	29.65	1.55

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 13.58	\$ 13.58
	+ 3% of	+ 3% of

Gross Wages                      Gross Wages

**OVERTIME PAY**  
 See (B, \*E, Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**  
 Paid:                      See (1) on HOLIDAY PAGE  
 Overtime:                See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour  
 1000 hour terms at the following percentage of Journeyman's wage.  
 6mo            1yr  
 40%            45%

1500 hour terms at the following percentage of Journeyman's wage.  
 2nd yr        3rd yr        4th yr        5th yr  
 50%           60%           70%           80%

Supplemental Benefits per hour worked

1st term	\$ 7.30	\$ 7.30
2nd term	7.30	7.30
All others	13.58	13.58
	+ 3% of	+ 3% of
	Gross Wages	Gross Wages

1-236

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**Elevator Constructor** **06/01/2005**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.  
 Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**  
 Per hour

	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 30.99	\$ 32.99	\$ 34.99
Helper	21.69	23.69	25.69

**SUPPLEMENTAL BENEFITS**  
 Supplemental Benefits per hour worked

Journeyman	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage	\$ 12.115 +8 % of wage
Helper	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage	\$ 12.115 +6 % of wage

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid:                      See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime:                See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.115	\$ 12.115	\$ 12.115
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1-35

**Glazier** **06/01/2005**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional	05/01/2008 Additional
Glazier	\$ 22.15	\$ 1.10	\$ 1.10	\$ 1.10
High Rate*	24.75	1.10	1.10	1.10

\*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 9.11	\$ 9.11	\$9.11	\$9.11
Journeyman High Rate	15.66	15.66	15.66	15.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage or High Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Apprentice High Rate	15.66	15.66	15.66	15.66

1-155

**Ironworker** **06/01/2005**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleeker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Townships of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour

	07/01/2005
Ornmental	\$ 23.75
Reinforcing	23.75
Rodman	23.75
Sheeter Bucker-up	23.875
Structural & Precast	23.75
Mover/Rigger	23.75
Fence Erector	23.75
Stone Derrickman	23.75
Sheeter	24.00

Curtain Wall Installer	23.75
Metal Window Installer	23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 16.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	\$ 13.80
2nd yr	16.10
3rd yr	18.40
4th yr	20.70

Supplemental Benefits per hour worked

1st year	\$ 8.00
2nd year	14.46
3rd year	15.38
4th year	16.31

1-12

**Laborer - Building**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Per hour	07/01/2005	10/01/2005 Additional
Basic	\$ 19.46	\$ 1.60
Blaster, Wagon Drill	19.96	1.60
Formsetter, Laser Oper	19.96	1.60
Well Pointing	19.96	1.60
Asbestos Abatement	20.81	1.60
Toxic Material Handler	20.81	1.60

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 9.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 9.52

1-190

**Laborer - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2005	07/01/2006 Additional	07/01/2007 Additional
Group # A	\$ 21.74	\$ 1.50	\$ 1.50
Group # B	21.94	1.50	1.50
Group # C	22.14	1.50	1.50
Group # D	22.34	1.50	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.45	\$ 10.45	\$ 10.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	\$ 10.45	\$ 10.45	\$ 10.45
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1-190 h/h

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2005	05/01/2006 Additional	05/01/2007 Additional
Bricklayer	\$ 24.30	\$ 1.50	\$ 1.55
Cement Mason(Bldg)	24.30	1.50	1.55
Plasterer/Fireproofing*	24.30	1.50	1.55
Pointer/Caulker/Cleaner	24.30	1.50	1.55
Stone Mason	24.30	1.50	1.55

\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 12.73	\$ 12.73	\$ 12.73
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 7.13	\$ 7.13	\$ 7.13
All others	12.73	12.73	12.73

1-2b.1

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2005

Marble, Tile, Slate  
& Terrazzo

Setter	\$ 22.70
Finisher	20.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 12.15
Journeyman Finisher	10.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 6.90
All others	12.15

Finishers:

1st term	\$ 6.55
All others	10.25

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: All classifications except Cement Masons.

**WAGES**

Per hour	07/01/2005	01/01/2006	07/01/2006 Additional	07/01/2007 Additional
Mason & Bricklayer	\$24.21	\$ 25.21	\$ 1.50	\$ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 11.84	\$ 11.84	\$ 11.84	\$ 11.84
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	\$ 6.84	\$ 6.84	\$ 6.84	\$ 6.84
All others	11.84	11.84	11.84	11.84

1-2hh.1

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## Wayne County General Construction

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

**Westchester County General Construction**

**Asbestos Worker** **06/01/2005**

**JOB DESCRIPTION** Asbestos Worker **DISTRICT 1**

**ENTIRE COUNTIES**  
 Westchester

**WAGES**

Per hour 07/01/2005

Asbestos Worker:  
 Removal & Hazardous  
 Abatement Only \$ 26.30

The removal of all insulation materials, whether they contain asbestos or not from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the asbestos workers. On all mechanical systems ( pipes, boilers, ducts, flues, breechings, etc.) that are going to be scrapped; the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the laborers.

The removal of all asbestos-containing materials from walls, ceilings, floors, columns and all other non-mechanical structures and surfaces etc., is recognized as being the exclusive work of the laborers. The term "removal" as used in this agreement shall include the sealing, labeling, and dropping of scrap material into the appropriate containers. After drop, final disposal shall be the work of the laborers. The loading at the designated area of all materials that have been removed, bagged, and tagged, as well as cleanup and all unloading, burying, and other work required at the disposal site is recognized as being the exclusive work of the laborers.

**SUPPLEMENTAL BENEFITS**

Per hour paid  
 Journeyman \$ 12.55

**OVERTIME PAY**

See ( B, E, Q\*,T\*,V) on overtime page.

**HOLIDAY**

Paid See ( 1 ) on HOLIDAY PAGE  
 Overtime See (2,4,6 & 25) on HOLIDAY PAGE

\*Code Q applies to 4,6,& 25

\*Code T applies to 2

1-201W

**Elevator Constructor** **06/01/2005**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour	07/01/2005	01/01/2006	01/01/2007
Mechanic	\$ 40.465	\$ 43.115	\$ 45.115
Helper	28.33	30.181	31.581

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour worked

Journeyman	\$ 12.01	\$ 12.595	\$ 13.825
	+ 8 %	+ 8 %	+ 8 %
	of wage	of wage	of wage

Helper	\$ 12.01	\$ 12.595	\$ 13.825
	+ 6 %	+ 6 %	+ 6 %
	of wage	of wage	of wage

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See ( 5,6,15,16 ) on HOLIDAY PAGE

Overtime: See ( 5,6,15,16 ) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1st6 mo	2nd6 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	\$ 12.01	\$ 12.595	\$ 13.825
	+6 %	+6 %	+6 %
	of wage	of wage	of wage

1-138

**Mason - Building**

**06/01/2005**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour

	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.41	\$ 36.46	\$ 37.44
Cement Mason Bldg	35.41	36.46	37.44
Plasterer/Stone Mason	35.41	36.46	37.44
Pointer/Caulker	35.41	36.46	37.44

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.28	\$ 19.20	\$ 20.22
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**OVERTIME PAY**

OVERTIME:

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

**Mason - Heavy&Highway**

**06/01/2005**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour

	07/01/2005	06/01/2006	06/01/2007
Bricklayer	\$ 35.91	\$ 36.96	\$ 37.94
Cement Mason	35.91	36.96	37.94
Marble/Stone Mason	35.91	36.96	37.94
Plasterer	35.91	36.96	37.94
Pointer/Caulker	35.91	36.96	37.94

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.25	\$ 19.20	\$ 20.22
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**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	\$ 9.12	\$ 9.60	\$ 10.11
All others	18.25	19.20	20.22

1-5WP-H/H

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## Wyoming County General Construction

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

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**Yates County General Construction**

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**Asbestos Worker**

**06/01/2005**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2005

Asbestos Worker  
Removal &  
Abatement Only

\$ 19.22

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped, for all other removal work, please refer to the appropriate building laborer category.

**SUPPLEMENTAL BENEFITS**

Supplemental Benefits per hour paid

Journeyman

\$ 12.55

**OVERTIME PAY**

OVERTIME: See ( B, E, Q\*, T\*,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE

Overtime: See ( 2, 4, 6, 25 ) on HOLIDAY PAGE

\*Code T applies to 2

\*Code Q applies to 4, 6, & 25

1-201West

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays
- ( S ) Two and one half times the hourly rate for Holidays, if worked
- ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- ( T ) Triple the hourly rate for Holidays, if worked
- ( U ) Four times the hourly rate for Holidays, if worked

( V ) Including benefits at SAME PREMIUM as shown for overtime

( W ) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- ( 1 ) None
- ( 2 ) Labor Day
- ( 3 ) Memorial Day and Labor Day
- ( 4 ) Memorial Day and July 4th
- ( 5 ) Memorial Day, July 4th, and Labor Day
- ( 6 ) New Year's, Thanksgiving, and Christmas
- ( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- ( 8 ) Good Friday
- ( 9 ) Lincoln's Birthday
- ( 10 ) Washington's Birthday
- ( 11 ) Columbus Day
- ( 12 ) Election Day
- ( 13 ) Presidential Election Day
- ( 14 ) 1/2 Day on Presidential Election Day
- ( 15 ) Veterans Day
- ( 16 ) Day after Thanksgiving
- ( 17 ) July 4th
- ( 18 ) 1/2 Day before Christmas
- ( 19 ) 1/2 Day before New Years
- ( 20 ) Thanksgiving
- ( 21 ) New Year's Day
- ( 22 ) Christmas
- ( 23 ) Day before Christmas
- ( 24 ) Day before New Year's
- ( 25 ) Presidents' Day
- ( 26 ) Martin Luther King, Jr. Day