

ATTENTION EMPLOYEES

Hospitality Industry Minimum Wage Information

Effective January 1, 2011

\$7.25/hr. Basic Hourly Rate

These are the minimum hourly rates for employees who get tips:

	Food Service Workers	Service Employees in all Establishments	Service Employees in Resort Hotels (if tips are at least \$4.10/hr.)
Minimum Wage	\$5.00	\$5.65	\$4.90
Maximum Tip Credit	\$2.25	\$1.60	\$2.35
Total at Least:	\$7.25	\$7.25	\$7.25

Overtime Rate: All employees should earn 1½ times the regular pay rate for time they work beyond 40 hours per week.

Other Requirements: There are rules about call-in pay and spreads of hours that also could affect the pay you take home. The new wage order also covers care of uniforms and the pooling, sharing and distribution of tips.

Your pay at this rate starts January 1, 2011. The deadline for employers to put these new wage rates into effect is March 1, 2011. You must receive all the back wages you earned at this new rate from January 1 to March 1, 2011 on March 1 or by the first regular payday afterward.

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For more information or to file a complaint:
e-mail the Department of Labor at
Hospitality@labor.ny.gov

