



New York State Department of Labor
David A. Paterson, Governor
M. Patricia Smith, Commissioner

March 30, 2009

[REDACTED]

Re: Request for Opinion

[REDACTED]
RO-09-0047

Dear [REDACTED]:

In your letter of March 23, 2009 you ask several questions on behalf of your client, [REDACTED] relating to Labor Law §196-d, call-in pay, and required uniforms. It has come to our attention that your client is the subject of an ongoing investigation by the Division of Labor Standards. Please be advised that it is not the policy of the Department of Labor's Counsel's Office to render legal opinions to persons currently under investigation by the Department of Labor without reviewing the matter with the investigator. Your letter has been referred to the Department's Division of Labor Standards.

Very truly yours,

Maria L. Colavito, Counsel

Jeffrey Shapiro/da

By: Jeffrey G. Shapiro
Associate Attorney

JGS:da
cc: Carmine Ruberto