



New York State Department of Labor
David A. Paterson, Governor
M. Patricia Smith, Commissioner

February 6, 2009

[REDACTED]

Re: Request for Opinion
Medical Continuation Coverage
RO-08-0067

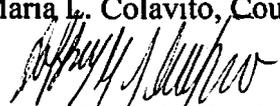
Dear [REDACTED]:

I have been asked to respond to your letter of June 12, 2008. Please accept my apology for the late response to your request. Your letter asks the length of time for which an employer with less than twenty employees must offer medical continuation coverage for any displaced/terminated employee. Please be advised that this question is governed by the New York State Insurance Law. The Department of Labor has no jurisdiction to interpret the New York State Insurance Law and, therefore, it would be inappropriate to render an opinion regarding this length of time an employer is required to offer medical continuation coverage to a displaced/terminated employee. You may direct your question to the New York State Insurance Department, Office of General Counsel, 25 Beaver Street, New York, New York 10004-2319.

This opinion is based on the information provided in your letter of June 12, 2008. A different opinion might result if the circumstances outlined in your letter changed, if the facts provided were not accurate, or if any other relevant fact was not provided. If you have any further questions, please do not hesitate to contact me.

Very truly yours,

Maria L. Colavito, Counsel


By: Jeffrey G. Shapiro
Associate Attorney

cc: Carmine Ruberto