

**Do you earn**  
*at least*  
**\$7.15**  
*per hour?*

**As of January 1, 2007,  
it's the law!**

If not, call us for help.

**1-800-447-3992**

Monday - Friday  
between 8 a.m. and 5 p.m.

By law, New Yorkers, regardless of immigration status, must earn at least \$7.15 per hour (including tips).

General Minimum Wage:	\$7.15/hour
People who wait and bus tables:	\$4.60/hour
Most other tipped employees:	\$5.40/hour

A standard work week is 40 hours. If you work more than 40 hours in a week, for most New York workers, the extra hours must be paid at 1<sup>1</sup>/<sub>2</sub> times your regular wage.

**New York State  
Department of Labor**



Eliot Spitzer, Governor  
M. Patricia Smith, Commissioner

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