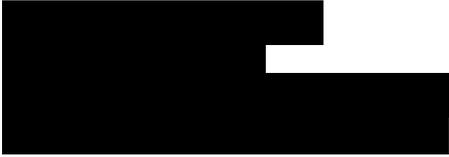




New York State Department of Labor
Eliot Spitzer, Governor
M. Patricia Smith, Commissioner

February 11, 2008



Re: Request For Opinion
Labor Law Section 192 - Direct Deposit
File No.: RO 07-0114

Dear [REDACTED]:

This letter is written in response to your request for an opinion dated November 1, 2007. Please accept my apologies for this late response to your request. Enclosed please find copies of three prior opinion letters dated, respectively, June 19, 2001, March 7, 2002, and May 10, 2005, all indicating that your analysis is correct - that a collective bargaining agreement may provide the consent required by Labor Law §192 for all employees represented by the union that is a party to such agreement.

This opinion is based upon the information provided in your letter of November 1, 2007. A different opinion might result if any facts provided have been inaccurately stated, or if there are other relevant facts which have not been disclosed.

Very truly yours,

Jeffrey G. Shapiro
Senior Attorney

JGS:jc
Enclosure

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