



New York State Department of Labor
David A. Paterson, Governor
M. Patricia Smith, Commissioner

September 23, 2008

[REDACTED]

Re: Request for Opinion
Executive Law §296
RO-08-0121

Dear [REDACTED]:

This letter is written in response to your request for an opinion dated September 17, 2008 in which you ask a question regarding New York State Executive Law Section 296. Please be advised that the New York State Department of Labor has no jurisdiction over this matter.

Specifically, Section 295(12) of the Executive Law provides that the Division of Human Rights shall furnish any person with such technical assistance as the Division deems appropriate to further compliance with the purposes and provisions of Article 15 of the Executive Law (the Human Rights Law), including implementation of the requirements of Section 296.

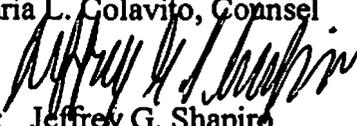
Please refer your inquiry to the New York State Division of Human Rights at the following address:

New York State Division of Human Rights
One Fordham Plaza, 4th Floor
Bronx, New York 10458
Tel No. (718) 741-8400

I am sure the Division will be happy to assist you further with your inquiry.

Very truly yours,

Maria L. Colavito, Counsel


By: Jeffrey G. Shapiro
Associate Attorney

JGS:jc
cc: Carmine Ruberto

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