

STATE OF NEW YORK DEPARTMENT OF LABOR

In the Matter of

DETERMINATION

&

ORDER

AZZ ENVIRONMENTAL NYC, INC.

**for a determination pursuant to Section 909
of the New York Labor Law that violations
of Labor Law, Article 30 and/or Code Rule 56
took place as hereinafter described**

**Asbestos Case No.
25924452**

WHEREAS a hearing was held in the above-captioned matter; and

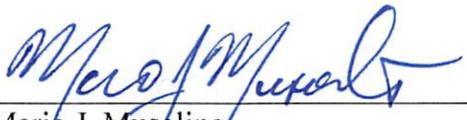
WHEREAS the Hearing Officer submitted the annexed Report &
Recommendation dated March 25, 2016:

NOW, upon review of the entire record, and upon reading the Hearing Officer's
Report & Recommendation it is

ORDERED that the Hearing Officer's Findings of Fact and Conclusions of Law
be, and hereby are adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders
are adopted and shall constitute the final Determination & Order of the Commissioner of
Labor as if fully set forth herein.

Dated: 4/4, 2016
Albany, New York



Mario J. Musolino
Acting Commissioner of Labor
State of New York