

WORKERS: Know your rights under the new minimum wage law!

NEW YORK CITY

General Minimum Wage Rate Schedule

Location	12/31/16	12/31/17	12/31/18	12/31/19
NYC - Large Employers (11 or more employees)	\$11.00 /hour	\$13.00 /hour	\$15.00 /hour	—
NYC - Small Employers (10 or fewer employees)	\$10.50 /hour	\$12.00 /hour	\$13.50 /hour	\$15.00 /hour

For information about tipped, fast food and other workers not covered by the General Minimum Wage, visit: ny.gov/minimumwage

Questions? Contact: 1-888-469-7365



**Department
of Labor**



ny.gov/minimumwage

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UPSTATE NEW YORK

General Minimum Wage Rate Schedule

Location	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20	2021
New York (excluding NYC, LI, & Westchester)	\$9.70 /hour	\$10.40 /hour	\$11.10 /hour	\$11.80 /hour	\$12.50 /hour	*

*Annual increases for the rest of the state will continue until the rate reaches \$15 minimum wage. Starting 2021, the annual increases will be published by the Commissioner of Labor on or before October 1. They will be based on percentage increases determined by the Director of the Division of Budget, based on economic indices, including the Consumer Price Index.

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LONG ISLAND & WESTCHESTER

General Minimum Wage Rate Schedule

Location	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20	2021
Long Island and Westchester	\$10.00 /hour	\$11.00 /hour	\$12.00 /hour	\$13.00 /hour	\$14.00 /hour	\$15.00 /hour

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