

NYSDOL Resources and Initiatives for Job Seekers with Criminal Records

Links and Resources:

NYSDOL Resources for Staff and Partners

- From the Department of Labor's *Programs & Tools* page at: <https://labor.ny.gov/workforcenypartners/tools.shtm>, click on **Special Populations** to expand it and then click on: **Resources for Serving Ex-Offenders**. There you will find links to:

The Prime Objective

- *The Department of Labor's job seeking guide for ex-offenders*
<https://labor.ny.gov/formsdocs/pubs/pdfs/es302.pdf>

The Road to Re-entry

- *Supplemental Guide: A Tool for Staff and Partners Working with Job Seekers with Criminal Records*
<https://labor.ny.gov/workforcenypartners/toolkits/The-Road-to-Reentry-Supplemental-Guide.pdf>

The Re-entry Toolkit

- This toolkit contains helpful worksheets and examples for job seekers with criminal records.
- *Before You Apply Checklist*: <https://labor.ny.gov/workforcenypartners/toolkits/Before-You-Apply-Checklist.pdf>
- *Fact Sheet 1*: <https://labor.ny.gov/workforcenypartners/toolkits/Fact-Sheet.pdf>
- *Fact Sheet 2*: <https://labor.ny.gov/workforcenypartners/toolkits/Fact-Sheet2.pdf>
- *Answering Conviction Questions on Application — Worksheet*:
<https://labor.ny.gov/workforcenypartners/toolkits/Answering-Conviction-Question-on-Applications.pdf>
- *Conviction Question Examples*:
<https://labor.ny.gov/workforcenypartners/toolkits/Answering-Conviction-Question-Ex.pdf>
- *Preparing Your Conviction Speech — Worksheet*:
<https://labor.ny.gov/workforcenypartners/toolkits/Perparing-Your-Conviction-Speech.pdf>
- *Preparing Your Conviction Speech — Examples*:
<https://labor.ny.gov/workforcenypartners/toolkits/Preparing-Your-Conviction-Speech-Ex.pdf>
- *Thank You Letters*
<https://labor.ny.gov/workforcenypartners/toolkits/Thank-You-Letters.pdf>



Department
of Labor

New York State Department of Labor Website: <https://www.labor.ny.gov/home/>

This is the Department of Labor's homepage. Information about all of the employer hiring incentives on this page can be accessed by navigating here and clicking on the **Businesses** photo in the middle of the page, then going to the **Business Services** sub-header and then **Hiring Incentives** to the far right.

Federal Bonding Program (FBP)

The FBP provides a business with up to \$25,000 in bonding insurance to protect the business if they hire an eligible individual. Eligibility criteria can be found on this page:

- <https://labor.ny.gov/businessservices/services/fbp.shtm>

New York Youth Jobs Program

The New York Youth Jobs Program (formerly called New York Youth Works), encourages businesses to hire unemployed, disadvantaged youth ages 16-24 who live in New York State, with a focus on the following cities and towns: Albany, Brookhaven, Buffalo, Hempstead, NYC, Rochester, Schenectady, Syracuse, Mount Vernon, New Rochelle, Utica, White Plains, and Yonkers. For more information go to:

- <https://labor.ny.gov/careerservices/youth-tax-credit.shtm>

Work Opportunity Tax Credit (WOTC)

WOTC can provide a business with up to \$2,400 in tax credits for each eligible individual that is hired. Find more information at:

- <https://labor.ny.gov/businessservices/edsu/edsu%20wotc.shtm>

Workers Employment Tax Credit (WETC)

WETC is a New York State Tax Credit that can result in \$2,100 for each individual hired. WETC is New York State's initiative to assist individuals with disabilities in securing employment. Find details at:

- <https://labor.ny.gov/businessservices/edsu/edsu%20wetc.shtm>

Workers with Disabilities Tax Credit (WDTA)

WDTA can be combined with WOTC to provide a business with up to an additional \$2,100 in tax credit for businesses that hire an eligible individual. Learn how at:

- <https://labor.ny.gov/businessservices/edsu/disability-tax-credit.shtm>

New York State Re-Entry Task Force Initiative

DCJS (Division of Criminal Justice Services) County Re-entry Task Force Initiative State

Further information and contact information for the 19 County Re-entry Task Forces in New York State:

- https://www.criminaljustice.ny.gov/crimnet/ojsa/initiatives/offender_reentry_cospecific.htm

AND

- https://www.criminaljustice.ny.gov/crimnet/ojsa/initiatives/offender_reentry.htm

Questions? Contact Us:

- (518) 485-8037
- SpecialPopulations@labor.ny.gov



**Department
of Labor**