The **Veterans Temporary Hiring Program** was established in accordance with the Veterans Employment Act. Through this Act, it is the policy of the State to prioritize honorably discharged veterans for temporary appointments in state agencies. When a State agency has a temporary-hourly position that needs to be filled, it is required to search and appropriately canvass qualified jobseekers from the Veterans Temporary Hiring Program Portal as part of their recruitment effort.

The Veterans Temporary Hiring Program Portal provides a centralized location for qualifying veterans to submit up-to-date employment and contact information for consideration by New York State agencies hiring for temporary positions. The New York State Department of Civil Service hosts this Portal through which qualifying veterans may indicate interest in temporary employment by:

- Providing contact information; academic background; occupational, employment, and geographic preferences
- Uploading a résumé (*required*)
- Uploading a Certificate of Release or Discharge from Active Duty Form DD-214 (*required*)

**Eligibility Requirements**
In order to be eligible to participate in the Veterans Temporary Hiring Program individuals *must have*:

- Served on Active Duty in the United States Army, Navy, Marine Corps, Air Force, Coast Guard, or the Reserve Components of the Armed Forces of the United States; or
- Served in active military service of the United States as a member of the Army National Guard, Air National Guard, New York Guard, or the New York Naval Militia; and
- Must have been released with a discharge other than dishonorable after September 11, 2001

**Eligible Job Titles**
Opportunities for temporary employment may exist throughout the state in a wide range of titles. However, the following career clusters contain titles representing those that offer the greatest number of temporary opportunities:

- Agricultural
- Customer Service
- Youth Services
- Call Center
- Parks and Recreation
- Clerical/Office Support
- Maintenance and Operations
- Disaster Response
- Construction and Highway Maintenance

For more information about the Veterans Temporary Hiring Program, please contact the Department of Civil Service at:

**VeteransTempHiring@cs.ny.gov**
518-485-6199
https://www.cs.ny.gov/vetportal/faq.cfm