



Application for Youth Rate Certificate (Farm Employment)

To permit the employment of youth under the age of 18 years at a specified wage rate which is less than the basic hourly rate set forth in the minimum wage order for farms under the following conditions:

Youths 16-17 Years of Age Working for the Same Employer

Harvest Workers	Non-Harvest Workers
per hour - first season: \$3.60	per hour-first 300 hours: \$3.60
per hour-second season: \$3.80	per hour-second 300 hours: \$3.80

Thereafter, the basic minimum wage rate

Youths Under 16 Years of Age
 \$3.20 per hour for harvest or non-harvest work

1. Name of Farm or Farm Operator	2. Telephone Number
3. Address	City, Town, Village, County
	Zip Code
4. Type of Ownership	5. Name(s) of Individual Owner, Partners or Corporation
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation	

No permit or certificate can be issued unless the required documents (see below) are received and the certification which follows is completed.

From your insurance company, you must obtain a completed C-105.2 proving Workers' Compensation insurance coverage and a completed DB-120.1 proving Disability insurance coverage, and provide them to this office. Other acceptable forms of proof: U-26.3 from SIF; or if self-insured, SI-12 or GSI-105.2 for WC and DB-155 for Disability. If insured through the NY State Insurance Fund, you may call toll free 888-875-5790 to request form U-26.3 and 866-697-4332 to request form DB-120.1.

If **not** liable for WC and/or Disability insurance, provide completed CE-200 to this office. This form can be obtained on-line at www.wcb.state.ny.us. On the home page, click on "WC/DB Exemptions" then click on "Request for WC/DB Exemption". You may contact the Workers' Compensation Board at 866-298-7830 for assistance in obtaining this form; when calling, wait after the menu finishes for someone to give you assistance.

I hereby certify that the above statements are true and accurate. I further certify that the establishment making this application carries Workers' Compensation insurance and/or Disability insurance if required.

6. Signature	7. Title	8. Date
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If granted, the certificate will apply to any employee who has not yet attained the 18th birthday and for whom the employer maintains the required records.

A copy of the certificate permitting the employment of youth at a lower minimum shall be retained at the place of employment together with a record for each youth so employed showing the date of birth, wage rate and, if the youth is under 16 years of age, the number of the Farm Work Permit. Such record must be kept for a period of three years.

When a youth is under sixteen years of age, a Farm Work Permit is required.

Please mail this application and all correspondence to New York State Department of Labor, L:S Permit and Certificate Unit, Rm 266A, State Office Campus, Building 12, Albany, NY 12240.