

## New York Apprenticeship and Training Council

Article 23, Section 813 of the New York State Labor Law authorized the Governor to appoint a state apprenticeship council comprised of three representatives from employer organizations, three from employee organizations and one representative from the general public. The council is to:

- advise the Commissioner of Labor on apprentice training matters, including the matters of related and supplemental instruction;
- recommend suggested standards for apprenticeship agreements;
- maintain a close and effective liaison with governmental and non-governmental agencies which are concerned with skilled manpower development and problems; and
- recommend research projects on facts and trends relating to apprenticeship training and the supply and needs for skilled manpower.

The Council recently issued the following statement of principle:

The New York State Apprenticeship and Training Council is committed to promoting *excellence in apprenticeship* through adherence to standards, accountability for performance and the pursuit of continuous improvement.

*Whereas* New York State's economic well-being will be developed and sustained with a highly-skilled workforce, apprenticeship training will play a leading role in ensuring a reliable and constant source of skilled workers. As a unique partnership among government, business and labor, apprenticeship provides structured training and related instruction, regular documentation of progress, and recognition of achievement conferred by a State certificate of completion.

*Whereas*, the workforce is aging and there are identified labor shortages, particularly for skilled occupations, there is a need to promote apprenticeship as a viable and effective training model to address these concerns. New York State can be assured a steady supply of competent, well-trained workers to replace retirees and to expand its workforce by utilizing its existing supply of skilled workers to help train apprentices.

*Whereas*, businesses are experiencing employee turnover in a strong economy, apprentices and their sponsors establish a formal, mutually-beneficial relationship which fosters long-term commitment.

*Whereas*, technology is transforming workplaces across industries and spurring the development of new occupations, apprenticeship is a training approach that remains vibrant and timely because it is centered in the workplace. Its unique blend of on-the-job experience, related instruction and ongoing interaction with a journeyworker ensures that the training provided is state-of-the-art.



**NYS Apprenticeship & Training Council  
Member Roster**

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The Council consists of 3 employee representatives, 3 employer representatives, 1 public sector and chairperson, each appointed by the Governor for a 3-year term [Labor Law §813].